Date o	of Completion	10/20/20		
State:	<u>Alabama</u>			Fiscal Year to which credit applies: 2021
	Overall Report Two-parent Report	rt $\frac{X}{X}$	(-11)	Apply the overall credit to the two-parent yes participation rate? X no

#### PART 1 – Eligibility Changes Made Since FY 2005

(Complete this section for EACH change)

- 1. Name of eligibility change: Earned Income Disregard
- 2. Implementation date of eligibility change: 10/1/09
- 3. Description of policy, including the change from prior policy: Original policy provided that earned income (timely and accurately reported by the client) would be disregarded as follows: 1<sup>st</sup> 3 months wages are received 100% of earnings disregarded; followed by six months disregard at 50% of earnings. Changed to six months at 100% effective 7/1/06. Under the previous policy most cases were ineligible at the end of the first three months and never got the 50% disregards due primarily to low benefit levels. Policy effective 7/1/06 provides three additional months of eligibility and began in month four of earnings. Effective 10/1/09 the earned income disregard was extended an additional 6 months to a total of 12.
- 4. Description of the methodology used to calculate the estimated impact of this eligibility change (attach supporting materials to this form): To determine the impact on the caseload the percent of cases with earnings in FY 2005 will be subtracted from the percent of cases with earnings for the fiscal year being reported. The resulting percentage difference will then be applied to the total caseload to determine the number of cases.

FY 2005= 15%; FY 2020 = 21% Difference = 6%

FY 2020 caseload :7173 X 6% =430 cases

NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.

Source of the Comparison Data: Data and Reports, Characteristics and Financial Circumstances-FY 2005, Temporary Assistance for Needy Families, Table 43 as published on the ACF website and estimate for FY 2020 using Department of Human Resources Statistical Reports, Work Program Profile Summary for FY 2020.

5. Estimated average monthly impact of this eligibility change on caseload in comparison year: 430 (2)

Date	of Completion 10/20/2	20	
State	State: Alabama Fiscal Year to which credit applies: 2021		
1. N	ame of eligibility change:	Non-compliance with JOBS – Recipients 3 <sup>rd</sup> Incidence	
2. In	nplementation date of eligib	pility change: 8/1/06	
la m in	sting more than three montl onths followed by a six-monmediate 12 month disquali	ing the change from prior policy: Prior policy: 3 <sup>rd</sup> incidence of non-compliance hs resulted in 25% reduction of payment for the assistance unit size for three onth disqualification. New policy: 3 <sup>rd</sup> incidence of non-compliance results in an ification. Under old policy, the case would have been disqualified for six months the case for six additional months and eliminates the benefit reduction period.	
(a w ca 6 di	ttach supporting materials till be identified by terminatises will then be used to sho months of the 12 month dis	ogy used to calculate the estimated impact of this eligibility change: to this form) The number of cases disqualified in each month of the fiscal year action reason code in the State's automated system (FACETS). The number of the effect of the change in months 1-3 and again in months 10-12 for a total of equalification period which includes the previously existing 6 month action. The number of cases each month after the first month will be adjusted by a 5%	
br	oader caseload affected by	is change on the two parent caseload, the state determined the percent of the this change and applied that percentage to the two parent caseload thus arly impacted. That impact is indicated in parenthesis.	
5 E	stimated average monthly in	mpact of this eligibility change on caseload in comparison year:69 (0)	

Sta	State: Alabama Fiscal Year to which credit applies: 2021		
1.	Name of eligibility change: Non-cooperation with Child Support – Recipients 3 <sup>rd</sup> Incidence		
2.	Implementation date of eligibility change: 8/1/06		
3.	Description of policy, including the change from prior policy: Prior policy: 3 <sup>rd</sup> incidence of non-cooperation lasting more than three months resulted in 25% reduction of payment for the assistance unit size for three months followed by a six-month disqualification. New policy: 3 <sup>rd</sup> incidence of non-cooperation results in an immediate 12 month disqualification. Under old policy, the case would have been disqualified for six months. The new policy disqualifies the case for six additional months and eliminates the benefit reduction period.		
4.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases disqualified in each month of the fiscal year will be identified by termination reason code in the State's automated system (FACETS). The number of cases will then be used to show the effect of the change in months 1-3 and again in months 10-12 for a total of months of the 12 month disqualification period which includes the previously existing 6 month disqualification (months 4-9). The number of cases each month after the first month will be adjusted by a 5% decay factor.		
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.		

Date of Completion 10/20/20			
Sta	State: Alabama Fiscal Year to which credit applies: 2021		
1.	Name of eligibility change: Non-cooperation with Child Support - Applicants		
2.	Implementation date of eligibility change: 8-1-06		
3.	Description of policy, including the change from prior policy: Prior policy: Award with benefit reduction followed by disqualification dependent on number of months of non-cooperation. New Policy – deny the application. Ineligible for application period. Maximum of two months.		
4.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases denied for non-cooperation with Child Supporting the application process will be identified by denial reason code entered into the State's automated system (FACETS). The number of such denied cases each month will be counted for two months.		
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.		
	Estimated average monthly impact of this eligibility change on caseload in comparison year: -0(0)		

Da	te of Completion	10/20/20
Sta	ate: <u>Alabama</u>	Fiscal Year to which credit applies: 2021
1.	Name of eligibility	change: Non-compliance with JOBS - Applicants
2.	Implementation date	e of eligibility change: 8/1/06
3.		y, including the change from prior policy: Prior policy: None. New Policy – deny the ble for application period. Maximum of two months.
4.	(attach supporting n the application proc	nethodology used to calculate the estimated impact of this eligibility change: naterials to this form) The number of cases denied for non-compliance with JOBS during ess will be identified by denial reason code entered into the State's automated system mber of such denied cases each month will be counted for two months.
	broader caseload aff	act of this change on the two parent caseload, the state determined the percent of the fected by this change and applied that percentage to the two parent caseload thus be similarly impacted. That impact is indicated in parenthesis.
5.	Estimated average r	nonthly impact of this eligibility change on caseload in comparison year: -0(0)

State: Alabama Fiscal Year to which credit applies: 2021  1. Name of eligibility change: Time Limit Hardship Extension Disqualification  2. Implementation date of eligibility change: 12/1/08  3. Description of policy, including the change from prior policy: In order to receive past 60 months the graor or spouse of the grantee must have a hardship and s/he must be cooperating with Child Support and JOB appropriate. Failure to cooperate results in permanent disqualification.  4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases will be identified by termination reason of the state automated system (FACETS). The number of such terminated cases each month will be counted one month.  NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we be similarly impacted. That impact is indicated in parenthesis.	Date of Completion 10/20/20			
<ol> <li>Implementation date of eligibility change: 12/1/08</li> <li>Description of policy, including the change from prior policy: In order to receive past 60 months the gra or spouse of the grantee must have a hardship and s/he must be cooperating with Child Support and JOB appropriate. Failure to cooperate results in permanent disqualification.</li> <li>Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases will be identified by termination reason or the state automated system (FACETS). The number of such terminated cases each month will be counte one month.</li> <li>NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we</li> </ol>	State	State: Alabama Fiscal Year to which credit applies: 2021		
<ol> <li>Description of policy, including the change from prior policy: In order to receive past 60 months the gra or spouse of the grantee must have a hardship and s/he must be cooperating with Child Support and JOB appropriate. Failure to cooperate results in permanent disqualification.</li> <li>Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases will be identified by termination reason of the state automated system (FACETS). The number of such terminated cases each month will be counted one month.</li> <li>NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we</li> </ol>	1. Na	me of eligibility	change: Time Limit Hardship Extension Disqualification	
or spouse of the grantee must have a hardship and s/he must be cooperating with Child Support and JOB appropriate. Failure to cooperate results in permanent disqualification.  4. Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases will be identified by termination reason of the state automated system (FACETS). The number of such terminated cases each month will be counted one month.  NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we	2. Im	plementation date	e of eligibility change: 12/1/08	
<ul><li>(attach supporting materials to this form) The number of cases will be identified by termination reason of the state automated system (FACETS). The number of such terminated cases each month will be counte one month.</li><li>NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we</li></ul>	or	spouse of the gra	ntee must have a hardship and s/he must be cooperating with Child Support and JOBS as	
<ul><li>(attach supporting materials to this form) The number of cases will be identified by termination reason of the state automated system (FACETS). The number of such terminated cases each month will be counte one month.</li><li>NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the bro caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we</li></ul>	4. D			
caseload affected by this change and applied that percentage to the two parent caseload thus concluding it we	(at the	tach supporting ne state automated	naterials to this form) The number of cases will be identified by termination reason code in	
	caselo	ad affected by thi	is change and applied that percentage to the two parent caseload thus concluding it would	

Da	ate of Completion 10/20/20		
St	State: Alabama Fiscal Year to which credit applies: 2021		
1.	Name of eligibility change: Applicant Job Search		
2.	Implementation date of eligibility change: April 30, 2014		
3.	Description of policy, including the change from prior policy: Applicants are required to make application for employment at three places of business during the application process unless exempt or good cause exists for not doing so. Failure to comply with job search activities results in denial of the application.		
4.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases denied for failure to comply with job search activities during the application process will be identified by denial reason code entered into the State's		
	automated system (FACETS). The number of such denied cases each month will be counted for two months.		
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the boarder caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.		
5.	Estimated average monthly impact of this eligibility change on caseload in comparison year: -93 (0)		

Date of Completion 10/20/20			
Sta	State: Alabama Fiscal Year to which credit applies: 2021		
1.	Name of eligibility change: Non- compliance with JOBS due to Voluntary Quit or Job Refusal		
2.	Implementation date of eligibility change: April 30, 2014		
3.	Description of policy, including the change from prior policy: Prior Policy: Voluntary quitting or refusing a job without good cause is noncompliance with JOBS and resulted in penalties of a one month disqualification for the first occurrence; 6 months for a second occurrence and 12 months for third and subsequent occurrences. New policy: Permanent disqualification.		
4.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of such cases will be identified by termination reason code in the state automated system (FACETS). The number of cases terminated each month will be counted for one month. (Previously, cases affected by the prior policy were reported in the JOBS noncompliance statistics on other impact tables.)		
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.		
	Estimated average monthly impact of this eligibility change on caseload in comparison year: -0(0)		

Sta	State: Alabama Fiscal Year to which credit applies: 2021		
1.	Name of eligibility change: Non-Compliance with JOBS-Recipients-2 <sup>nd</sup> Incidence		
2.	Implementation date of eligibility change: 8/1/06		
3.	Description of policy, including the change from prior policy: Prior policy: 2 <sup>nd</sup> incidence of non-compliance lasting more than three months resulted in 25% reduction in payment for the assistance unit size for three months followed by a six month disqualification. New policy: The new policy eliminates the benefit reduction period.		
1.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases disqualified in each month of the fiscal year will be identified by termination reason code in the State's automated system (FACETS). The number of cases will then be used to show the effect of the change for 3 months. The number of cases each month after the first month will be adjusted by a 5% decay factor.		
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.		

Date of Completion 10/20/20		
State: Alabama Fiscal Year to which credit applies: 2021		
I. Name	of eligibility	change: Non-cooperation with Child Support –Recipients-2 <sup>nd</sup> Incidence
2. Imple:	mentation date	e of eligibility change: 8/1/06
lasting	g more than th as followed by	ey, including the change from prior policy: Prior policy: 2 <sup>nd</sup> incidence of non-compliance aree months resulted in 25% reduction in payment for the assistance unit size for three a six month disqualification. New policy: The new policy eliminates the benefit reduction
attach su be identifi hen be us	pporting mate ied by termina sed to show th	thodology used to calculate the estimated impact of this eligibility change: crials to this form) The number of cases disqualified in each month of the fiscal year will ation reason code in the State's automated system (FACETS). The number of cases will e effect of the change for 3 months. The number of cases each month after the first month decay factor.
caseload a	affected by thi	of this change on the two parent caseload, the state determined the percent of the broader is change and applied that percentage to the two parent caseload thus concluding it would represent in the percentage in parenthesis.
 5 Estimat	ed average mo	onthly impact of this eligibility change on caseload in comparison year: -56 (0)

Da	Oate of Completion 10/20/20	
Sta	tate: Alabama F	iscal Year to which credit applies: 2021
1.	. Name of eligibility change: Failure to Repay Misspent B	enefits
2.	. Implementation date of eligibility change: July 2, 2014	
3.	. Description of policy, including the change from prior potential those accessed at unauthorized locations such as liquor structured to purchase unauthorized items such as alcoholic be case closure.	ores, gambling establishments and strip clubs, etc. or
4.	Description of the methodology used to calculate the esti (attach supporting materials to this form) The number of be identified by termination reason code in the State's au terminated each month will be counted for one month.	cases terminated each month of the fiscal year will
	NOTE: For the impact of this change on the two parent c broader caseload affected by this change and applied that concluding it would be similarly impacted. That impact is	percentage to the two parent caseload thus
5	5. Estimated average monthly impact of this eligibility char	age on caseload in comparison year: 0 (0)

D	ate of Completion 10/20/20
St	ate: Alabama Fiscal Year to which credit applies: 2021
1.	Name of eligibility change: Drug Screening- Applicants
2.	Implementation date of eligibility change: 10/1/15
3.	Description of policy, including the change from prior policy: Failure/refusal to agree to cooperate in screening activities and/or provide related information results in denial of the application.
1.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases denied for failure /refusal to cooperate with this requirement during the application period will be identified by denial reason code entered into the State automated system (FACETS). The number of such denied cases each month will be counted for two months
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.
	Estimated average monthly impact of this eligibility change on caseload in comparison year: 0(0)

Date of Completion 10/20/20					
St	ate: Alabama Fiscal Year to which credit applies: 2021				
1.	Name of eligibility change: Drug Screening - Recipients				
2.	Implementation date of eligibility change: 10/1/15				
3.	Description of policy, including the change from prior policy: Failure/refusal of a recipient to cooperate with the requirement to take a drug screening results in case closure.				
4.	Description of the methodology used to calculate the estimated impact of this eligibility change: (attach supporting materials to this form) The number of cases terminated for failure/refusal to cooperate with this requirement will be identified by termination reason code in the State's automated system (FACETS). The number of such terminated cases will be counted for one month.				
	NOTE: For the impact of this change on the two parent caseload, the state determined the percent of the broader caseload affected by this change and applied that percentage to the two parent caseload thus concluding it would be similarly impacted. That impact is indicated in parenthesis.				
5.	Estimated average monthly impact of this eligibility change on caseload in comparison year: 0(0)				

Date of Completion 10/20/20	
Alabama	Fiscal Year to which credit applies:2021

#### PART 2 – Estimate of Caseload Reduction Credit

(Complete Part 2 using Excel Workbook provided.)

Pate of Completion 10/20/20					
State:A	Alabama	Fiscal Year to which credit applies:	2021_		
		PART 3 Certification			
method certify t	ology used to complete the chat this report incorporate	he public an appropriate opportunity to comment on the estin his report and considered those comments in completing it. It tes all reductions in the caseload resulting from State eligibilitients since Fiscal Year 2005.	Further, I		
		(signature)			
		Faye Nelson			
		(name)			
		eting Director, Family Assistance Division reputy Commissioner for Family Resources			
		(title)			