WHO IS ELIGIBLE FOR SERVICES?
You may be eligible for services if you are making your home in Alabama and are employed and/or enrolled in school/training and making no more income than is allowable (see Initial Eligibility Monthly Income Scale).

WHAT IS THE ALLOWABLE INCOME AND HOW MUCH IS THE WEEKLY FEE?
Income is gross income before taxes, social security or any other deductions are made. Regulations allow for no deductions to gross income. Family income includes wages from employment, SSI, SSA, etc. Weekly gross income is multiplied by 4.333 to compute monthly income.

PARENTAL FEE CHART

<table>
<thead>
<tr>
<th>Weekly Fee:</th>
<th>$0.00</th>
<th>$18.00</th>
<th>$20.50</th>
<th>$23.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Size</td>
<td>Initial Eligibility Monthly Income Scale (All New Applicants Must Enter Under This Scale)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>0-1437</td>
<td>1438-1580</td>
<td>1581-1724</td>
<td>1725-1868</td>
</tr>
<tr>
<td>3</td>
<td>0-1810</td>
<td>1811-1991</td>
<td>1992-2172</td>
<td>2173-2353</td>
</tr>
<tr>
<td>4</td>
<td>0-2183</td>
<td>2184-2402</td>
<td>2403-2620</td>
<td>2621-2838</td>
</tr>
<tr>
<td>5</td>
<td>0-2557</td>
<td>2558-2812</td>
<td>2813-3068</td>
<td>3069-3324</td>
</tr>
<tr>
<td>6</td>
<td>0-2930</td>
<td>2931-3223</td>
<td>3224-3516</td>
<td>3517-3809</td>
</tr>
<tr>
<td>7</td>
<td>0-3303</td>
<td>3304-3634</td>
<td>3635-3964</td>
<td>3965-4294</td>
</tr>
<tr>
<td>&gt;=8</td>
<td>0-3677</td>
<td>3678-4044</td>
<td>4045-4412</td>
<td>4413-4780</td>
</tr>
</tbody>
</table>

Note: Families with income below the amount shown in the $18.00 column are NOT required to pay a fee. All fees are per child.

WHO IS INCLUDED IN A FAMILY?
Family means the basic family unit consisting of an adult and his or her spouse (including common law), children under 18 years of age, and minor parents under 18 years of age and their children, related by blood, marriage, or adoption, who are residing in the same household. A member of this basic family unit temporarily out of the home continues to be considered as part of the family.

Considered as separate families are:
- Related persons 18 years of age or over, other than spouses, who live together.
- Unrelated persons 18 years of age or over who live together.
- Children for whom the Department of Human Resources has custody of and who are in foster care.
- Individuals under 18 years of age who are married.

All child care programs managed by the Child Management Agency are administered in accordance with the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and all other federal and state civil rights laws.

DHR-CMA-1972 (October 1, 2020)
NOTICE OF CLIENT’S RIGHTS

If the Child Care Management Agency takes action to deny, reduce or terminate services and you feel such action was taken outside the context of Subsidy policy, under the Child Care Subsidy Policies and Procedures Manual you have the right to:

(1) Ask for a conference with the Child Care Management Agency.

Or

(2) Ask for a formal hearing. The request must be made in writing by you, or your legal representative. The request must clearly state the reason(s), the date(s) of the alleged offense(s) are said to have occurred and must be signed and dated by you. You may send your request to the Child Care Management Agency, who will forward it to the Administrative Hearing Officer at the State Department of Human Resources.

Who may ask for a hearing?

You or someone legally appointed to represent you may request a hearing.

How much time do you have to request a formal hearing?

Your written request must be made to the Child Care Management Agency within 60 days of the alleged offense(s).

What are the hearing procedures?

The State Department of Human Resources will send information about hearings to the person requesting the hearing. A representative of the State Department of Human Resources will conduct and preside over the hearing.

How do you withdraw a hearing request?

You may voluntarily withdraw the hearing request at any time prior to the resolution of the complaint by the Administrative Hearing Officer. The withdrawal must be in writing, must be signed and dated by you and must clearly indicate the reason(s) for your decision. You may send your withdrawal to the Child Care Management Agency who will immediately forward it to the Administrative Hearing Officer.

Nondiscrimination…

All child care programs managed by the Child Care Management Agency are administered in accordance with the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and all other federal and state civil rights laws.