



Alabama Department of
Human Resources



Child Care Services Division

Health and Safety Information Session



Reauthorization

CCDBG Act of 2014

In 2014, Congress passed Child Care and Development Block Grant (CCDBG) of Act. This Act reauthorized the Child Care and Development Fund (CCDF)

Child Care and Development Fund (CCDF) Final Rule

The rule establishes the regulations for the Child Care Subsidy Program.

In December 2015, Health and Human Services (HHS) published a Notice of Proposed Rulemaking (NPRM).

- Incorporated and clarified changes made through the CCDBG Act of 2014; and
- Responded to public comments received



Overview of Act and Final Rule

Addresses four major areas:

1. Protect the health and safety of children in child care
2. Enhance the quality of child care and the early childhood workforce
3. Provide equal access to stable, high quality child care for low-income children
4. Help parents make informed choices and access information to support child development



Alignment with Head Start

Where appropriate the Act and Final Rule align program requirements with Head Start Performance Standards



CCDF Regulations



Head Start
Performance
Standards

*H&S standards, Training, Caring for Our Children Basics,
and Background check requirements*



Child Care Services Division

Protect the Health and Safety Of Children in Child Care



Child Care Services Division

Health and Safety Requirements

Applies to **all providers** (excluding relative providers) participating in the Child Care Subsidy Program.

Areas Addressed:

1. Pre-Service and On-going training
2. Health and Safety Requirements in specified topics
3. Annual Monitoring Inspections
4. Criminal Background Checks
5. Compliance with Child Abuse Reporting



Pre-Service and On-going Training

Compliance Date – September 30, 2017

Child Care staff must be trained in specific topic areas. This training is in addition to *Minimum Standards* required training.

1. Prevention and control of infectious diseases (including immunization)
2. Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleeping practices
3. Medication administration
4. Prevention of and response to emergencies due to food and allergic reactions
5. Building and physical premises safety



Pre-Service and On-going Training (cont.)

Child Care staff must be trained in specific topic areas. This training is in addition to *Minimum Standards* required training.

6. Prevention of shaken baby syndrome and abusive head trauma
7. Emergency preparedness and response planning
8. Handling and storage of hazardous materials/correct disposal of bio contaminants
9. Recognition and reporting of child abuse and neglect
10. First aid and CPR and;
11. If applicable, appropriate precautions in transporting children.



Pre-Service and On-going Training (cont.)

- Pre-service training must be completed within 3 months of employment.
 - Minimum Standards requirements of 12 hours within first 30 days still applies.
- Pending completion of all pre-service training, the staff member **must be supervised** at all times by an individual who has completed all pre-service training



Pre-Service and On-going Training (cont.)

- Training requirements applies to caregivers, teachers and directors
 - *Caregiver* means an individual who provides child care services directly to an eligible child on a person-to-person basis
 - *Teacher* means a lead teacher, teacher, teacher assistant or teacher aide who is employed by a child care provider for compensation on a regular basis, or a family child care provider, and whose responsibilities and activities are to organize, guide and implement activities in a group or individual basis, or to assist a teacher or lead teacher in such activities, to further the cognitive, social, emotional, and physical development of children from birth to kindergarten entry and children in school-age child care
 - *Director* means a person who has primary responsibility for the daily operations and management for a child care provider, which may include a family child care provider, and which may serve children from birth to kindergarten entry and children in school-age child care



Questions



Child Care Services Division

Health and Safety Requirements

Addressing Specific Topics

Compliance Date – September 30, 2017

Child Care programs **must have procedures and be monitored on** health and safety requirements that address specific topics. (These requirements are in addition to *Minimum Standards* requirements.)

1. Prevention and control of infectious diseases (including immunization)
2. Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleeping practices
3. Medication administration
4. Prevention of and response to emergencies due to food and allergic reactions
5. Building and physical premises safety



Health and Safety Requirements

Addressing Specific Topics (cont.)

Child Care programs **must have procedures and be monitored on** health and safety requirements that address specific topics. (These requirements are in addition to *Minimum Standards* requirements.)

6. Prevention of shaken baby syndrome and abusive head trauma
7. Emergency preparedness and response planning
8. Handling and storage of hazardous materials/correct disposal of bio contaminants
9. Recognition and reporting of child abuse and neglect
10. First aid and CPR and;
11. If applicable, appropriate precautions in transporting children.



Health and Safety Requirements

Addressing Specific Topics (cont.)

Child Care programs **must have procedures and be monitored on** health and safety requirements that address specific topics. (These requirements are in addition to *Minimum Standards* requirements.)

- Includes compliance with all applicable State or local health and safety requirements



Questions



Annual Monitoring

Compliance Date – November 19, 2017

Child Care providers **participating in the Child Care Subsidy Program must receive annual unannounced monitoring and inspections** on health and safety requirements

- Includes child/staff ratios **and** group size
- Monitoring and Inspections results must be posted to the State's child care website and easily accessible by parents and consumers, including:
 - Date of last inspection
 - Any voluntary quality standards (Alabama Quality STARS; Accreditation) met by the provider
 - Information on adverse actions



Questions



Criminal Background Checks

Compliance Date – September 30, 2017

Comprehensive background checks must be completed by all child care staff members.

- Includes staff members who don't directly care for children but have unsupervised access to children
- Applies to:
 - All licensed, regulated or registered providers
 - All providers eligible to deliver CCDF-funded services
- Specifies disqualifying crimes



Criminal Background Checks (cont.)

Comprehensive background checks includes the following clearances and must be conducted **every 5 years**:

- Alabama Bureau of Investigation (ABI)
- Federal Bureau of Investigation (FBI)
- Child Abuse and Neglect Clearance
- State Sex Offender Registry
- National Sex Offender Registry



Criminal Background Checks (cont.)

- Requires checks for individuals age 18 or older residing in family child care homes;
- Aligns with Head Start provisional employment requirements
- Pending completion of all background check components, the staff member **must be supervised** at all times by an individual who received a qualifying result on all background check components within the past five years



Questions



Helpful Resources

Office of Child Care

<http://www.acf.hhs.gov/occ>

CCDF Reauthorization Frequently Asked Questions

<http://www.acf.hhs.gov/occ/resource/ccdf-reauthorization-faq>

Child Care Quality Enhancement Agencies

http://dhr.alabama.gov/services/Child_Care_Services/Quality_Overview.aspx

Child Care Management Agencies

http://dhr.alabama.gov/counties/daycare_agency.aspx

Criminal Background Check

http://dhr.alabama.gov/quicklinks/Criminal_History.aspx

Child Care Licensing

http://dhr.alabama.gov/services/Child_Care_Services/Licensing_Overview.aspx



Child Care Services Division

QUESTIONS



Child Care Services Division



CONTACT US

**Alabama Department of Human Resources
Child Care Services Division
P.O. Box 304000
Montgomery, AL 36130**

Toll Free: 866-528-1694

Fax: 334-353-1491

Email: childcare.subsidy@dhr.alabama.gov

www.dhr.alabama.gov



Child Care Services Division