# Alabama Department of Human Resources



to the people of Alabama



**BOB RILEY** 

Governor

### State of Alabama Department of Human Resources

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www.dhr.state.al.us



Page B. Walley, Ph.D. Commissioner

Governor Bob Riley, Chairman State Board of Human Resources

Dear Governor Riley:

Almost seventy years to the day that it was created, the Department of Human Resources found itself in a very familiar role: implementing a plan to aid, comfort and give hope to families in distress. When Hurricane Katrina slammed into the Gulf Coast in late August 2005, DHR employees were front and center coordinating the opening of shelters and helping other agencies distribute food and water to storm victims. With the cooperation of our partners at the federal level and our social service counterparts in Louisiana and Mississippi, we helped thousands of people seeking comfort and refuge from Hurricane Katrina.

Other Fiscal Year 2005 highlights included the release of the state's first-ever child welfare report card. Eighty-four (84) percent of the counties received the two highest possible evaluations, according to criteria approved by the Federal Court Monitor who is overseeing compliance with the R.C. Consent Decree. Statewide child support collections totaled almost \$272 million, setting a new record.

More than \$600 million in food stamp benefits was issued to needy families in Alabama. In addition to helping these families meet their nutritional needs, the money bolstered the state's economy. Alabama earned the largest High Performance Bonus in the history of the state's food stamp program for Fiscal Year 2005, thanks to the hard work and dedication of our food stamp staff at the state and county levels.

The agency investigated thousands of reports of abuse and neglect of children, disabled adults and the elderly. Although child abuse reports far outnumbered those involving vulnerable adults, we know adult abuse, neglect and exploitation is frequently unreported. Heightening public awareness of this despicable crime remains a top priority.

Seventy years after its creation, the Department of Human Resources remains as the vanguard in providing services and performing functions that are vital to Alabama's families and children. Inspired by the achievements and challenges recorded in this Annual Report for Fiscal Year 2005, we look forward to the future with steely determination and an even stronger commitment to public service.

Sincerely,

Page B. Walley, Ph. D.

## Alabama

# DEPARTMENT OF HUMAN RESOURCES

# ANNUAL REPORT

# FISCAL YEAR 2005

Alabama
<b>Department of Human Resource</b>
STATE BOARD

#### **GOVERNOR BOB RILEY** Chairman

DR. ROBERTA WATTS

Vice-Chair

MRS. EUNIE SMITH Secretary

MRS. BARBARA PITTS MRS. PAM BAKER MRS. JENNIE HELDERMAN MRS. LESLIE SANDERS

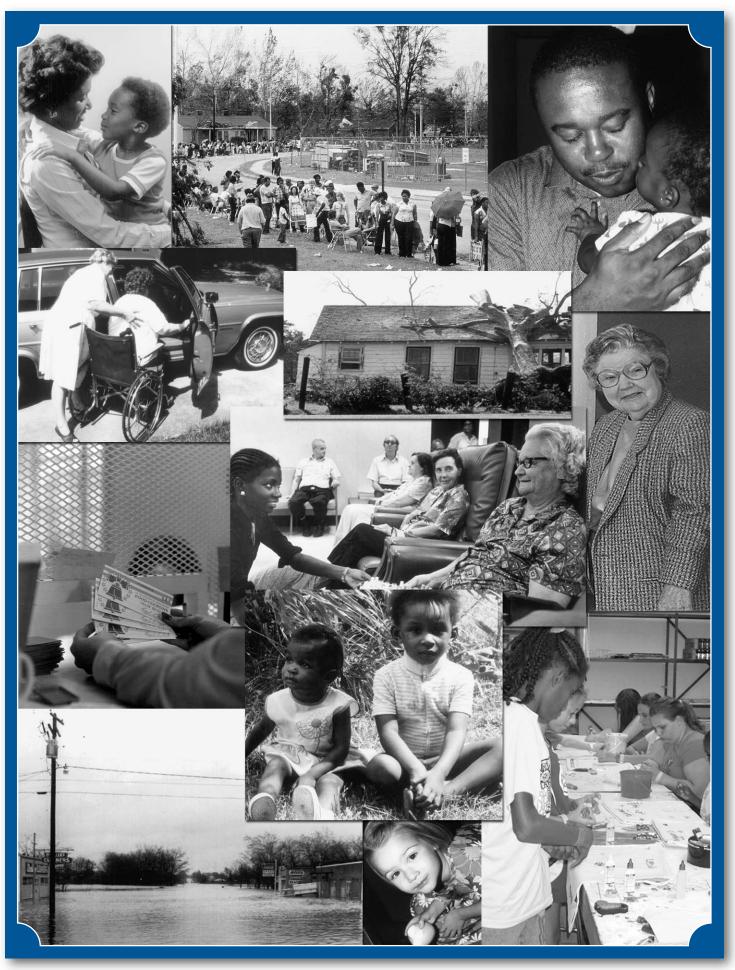
> DR. PAGE WALLEY Commissioner

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DIRECTORY OF DHR

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The Alabama Department of Human Resources is an affirmative action/equal opportunity employer. All programs are administered in accordance with the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and all other state and federal civil rights laws.



# **ALABAMA** DEPARTMENT OF HUMAN RESOURCES 70 YEARS OF SERVICE

TO THE PEOPLE OF ALABAMA

Some Significant Events in the History of the Department of Human Resources

#### 1935

The Department of Public Welfare was created to administer a variety of public assistance programs established under the Social Security Act. The agency absorbed the functions of the Child Welfare Department (except administration of the Child Labor Law, which was transferred to the Department of Labor). The Child Welfare Department had been created in 1919.

#### 1975

Child abuse reporting requirements were strengthened under state legislation which clarified definitions of "abuse" and "neglect," provided for both mandatory and permissive reporting, and raised from 16 to 18 the age of children covered under the law.

#### 1977

The new food stamp law ended the requirement that recipients purchase their food stamps.

#### 1991

The R. C. case was settled and a consent decree was signed. The lawsuit was filed in 1988 on behalf of a foster child identified only by his initials, R. C., to protect his privacy. The agreement required the revamping of Alabama's child welfare sys-

# 1935-2005

#### 1955

The Department of Public Welfare was renamed the Department of Pensions and Security. The old age assistance program was re-titled the old age pension program, and case workers were designated as "pension counselors."

#### 1975

Alabama began implementation of its child support program. Under the federal law that created the program, families receiving Aid to Dependent Children were required to cooperate with child support collection efforts.

#### 1978

The Alabama Foster Parent Association was formed. A group of foster parents and staff of the Department of Pensions and Security met in Montgomery to organize the new association.

#### 1996

Federal legislation made sweeping changes in the nation's welfare system. The law imposed a lifetime limit for receiving welfare benefits and emphasized work requirements and job training. The legislation also created the TANF (Temporary Assistance for Needy Families) Block Grant, which replaced the AFDC (Aid to Families with Dependent Children) Program.

#### 1936

Alabama became the first state to be approved for federal child welfare funds, and one of the first to receive funding for old age assistance and for aid to dependent children.

New minimum standards for child care facilities, developed in compliance with the 1971 Child Care Act, were approved by the State Board of Pensions and Security.

The Adult Protective Services Act went into effect. The legislation specified the services to be provided in order to protect vulnerable adults from abuse and neglect.

#### 1986

The Department of Pensions and Security was renamed the Department of Human Resources.

# Some basic facts about the....

# **A**LABAMA

# DEPARTMENT OF HUMAN RESOURCES



#### **DHR'S MISSION**

The mission of the agency is to partner with communities to promote family stability and provide for the safety and self-sufficiency of vulnerable Alabamians.

#### **MAJOR PROGRAMS**

The Department of Human Resources' major programs include: Family Services, Food Stamps, Child Support, Child Day Care, Adult Protective Services and Temporary Assistance for Needy Families (TANF).

#### **DIVERSE RESPONSIBILITIES**

The department has some of the most diverse responsibilities of any public or private agency. Although commonly referred to as the "welfare department," the agency's number one legal responsibility is to prevent abuse, neglect and exploitation.

The agency does play a major role in assisting needy families through administration of the Food Stamp Program and the welfare block grant (TANF). Support services are provided to help the families become self-sufficient. Many Alabamians are affected directly or indirectly by DHR programs, services or functions.

#### DHR BOARDS

DHR operates under the State Board of Human Resources. The Governor, who serves as Board Chairman, appoints the board members who serve six-year terms. The State Board approves major administrative actions, including the appointment of the Commissioner. The Board also approves the agency's operating budget.

The 67 county departments of Human Resources have boards that are appointed by county governments. City governments are involved in the appointment of County Board members in a few populous counties.

#### DEPARTMENT EMPLOYEES

The agency has about 4,300 State Merit System employees, most of whom work in county DHR offices. Social workers represent the largest category of DHR staff, although a variety of professions are represented within the agency.

#### HISTORY |

The Alabama Department of Human Resources was created in August 1935 to administer programs that were part of the Social Security Act. These programs were developed to help Americans suffering through the financial hardships of the Great Depression. The agency's original name was the Department of Public Welfare. In 1955, it was renamed the Department of Pensions and Security. The current name was adopted in 1986. Some programs have changed over the years. However, the agency's primary goal has always been to help people with problems.

#### REVENUES AND EXPENDITURES

In Fiscal Year 2005, DHR's revenues and expenditures totaled \$1,236,876,866, including more than \$600 million in food stamp benefits. The federal government provided approximately 80% of the agency's funds. Sources of state dollars included the General Fund, the Special Education Trust Fund, whiskey and beer taxes, and other earmarked taxes. Most of DHR's federal funding comes through the U.S. Department of Agriculture (USDA) and the U.S. Department of Health and Human Services (HHS).

# Family Services

#### LAST COUNTY ASSERTS COMPLIANCE WITH R.C. CONSENT DECREE

Fiscal Year 2005 began with the 67th and final Alabama county asserting that it is meeting the R. C. Consent Decree's high child welfare standards. Cullman County was prepared to make its assertion presentation in September 2004, but Hurricane Ivan forced a postponement until October, the first month of Fiscal Year 2005. Two months later, the Federal Court Monitor overseeing compliance with R.C. confirmed that Cullman County was meeting the standards set forth in the agreement.

Each county was required to make an assertion presentation documenting that the necessary child welfare improvements had been made. In addition to information from the county department of Human Resources, the presentations included comments from judges, school officials, law enforcement authorities and other members of the community about the improvements. The Court Monitor then evaluated the quality of services being provided, and determined whether the county was meeting the terms of the consent decree. In April 2005, the Court Monitor, Dr. Ivor Groves, confirmed that Baldwin County, the last county awaiting compliance confirmation, was meeting the high standards of the consent decree.

Staff of DHR's Office of Child Welfare Consultation began a series of training sessions in each region of the state to enhance county supervisors' ability to coach the Individual Service Planning Process. In addition, the agency's Office of Quality Assurance completed 15 on-site quality service reviews to gauge the sustainability of services required under R.C.The reviews identified 504 strengths and 70 areas in need of improvement. The results will be used to continue work on sustaining the high standards called for under the decree.

# 2005

#### STATE'S PROGRAM **IMPROVEMENT PLAN GARNERS NATIONAL** RECOGNITION

The results of the child welfare report card came after DHR received notice from the federal Department of Health and Human Services (HHS) that Alabama had successfully completed its Program Improvement Plan (PIP). Each state is required to set and meet some goals for improving services. Alabama met all of its PIP goals except its finalized adoption standard, which it missed by one tenth of one percent. Because of its outstanding performance, Alabama was one of only two states invited to a national conference in Washington, D.C. to assist other states with their Program Improvement Plans.



# Family Services

#### DRUG ABUSE PUTS MORE CHILDREN IN FOSTER CARE

Meth abuse the primary culprit in some counties

A growing number of children are being placed in foster care because of drug abuse. Between fiscal years 2002 and 2005, statewide, more than 1,300 children entered Alabama's foster care system for the first time because of drug abuse by a parent or a caregiver. Almost 600 of these children entered care in FY 2005. It is not uncommon for the abuse of a combination of drugs to be involved in these cases.

In some areas of the state, methamphetamine abuse was the primary reason for a big jump in the number of children entering foster care. Investigating a report of suspected abuse or neglect can be perilous for social workers, but the risk of danger rises significantly when methamphetamine abuse is involved. Local DHR offices work very closely with law enforcement authorities on procedures to be followed when removing children from homes where meth abuse is taking place. In some cases, the clothing the children are wearing has to



Commissioner Page Walley, far left, and first lady Patsy Riley, center, attend Foster Care Month Celebration at Governor's

be destroyed because of methamphetamine contamination. Along with the toxic fumes that are produced when the drug is being made, the mixing of the ingredients can ignite a powerful explosion. The impact of the meth problem on the foster care system was particularly acute in Dekalb, Cleburne, Cherokee, Geneva, Jackson and Marshall counties.

Statewide, 6,966 children were in DHR custody in FY 2005. Of this total, 3,045 were in traditional foster homes, 1,244 were in therapeutic foster homes, 1,656 were in group homes or residential care facilities, and 1,021 were in their own home or in the home of a relative.

#### INVESTIGATING CHILD ABUSE AND NEGLECT

Whether suspected child abuse or neglect stems from a parent's drug abuse, economic pressures or some other factor, DHR is required by law to receive and investigate these reports. The agency investigated more than 18,500 reports in FY 2005, compared to more than 19,000 in 2004.

Child safety is the top priority in protective service cases. During the year, more than 650 DHR staff members received training on child safety assessment and management. The sessions consisted of three days of instruction.

> A growing number of children are being placed in foster care because of drug abuse.

## More Resources Dedicated to Adoption Services

During FY 2005, DHR placed 325 children with adoptive families, compared to 315 children the year before. A commitment of more resources produced the increase in the number of placements. The department hired additional staff to help match waiting children with families who were ready to give them a permanent home. Making the finalizing of foster parent adoptions a top priority and identifying post-adoption support services also contributed to the increase. A special bond frequently develops between foster children and their foster parents. Even in cases where the foster child is reunified with his family, separation from his foster parents can be difficult. In situations where parental rights are terminated, that separation anxiety is eliminated when the foster family adopts the child for whom they have provided comfort, care and safety. This joyful outcome was on the horizon for almost 400 children as the fiscal year drew to a close. The plan was for foster parents to adopt 380 children who were waiting for a permanent home. For 264 other children who were available for adoption, the waiting continued because no permanent home had been identified. The Department of Human Resources initiated the first Annual Permanency Conference for child welfare workers. They were equipped with the information necessary to develop a road map to permanency. The photos of almost 100 waiting children in Alabama were on the AdoptUsKids Web site at year's end. These photos and the "Answering the Call" publicity campaign continue to generate responses from families interested in adopting waiting children in Alabama.



#### During FY 2005, DHR placed 325 children with adoptive families.



Camp APAC in Tallapoosa County. The camp is a post-adoption service provided through an agreement between DHR and the Children's Aid Society

#### STAFF DEVELOPMENT VITAL TO CHILD WELFARE SERVICES

Alabama's child welfare system is recognized as a national model for excellence. Staff development resources help maintain the services that other states are seeking to emulate. These efforts have been fruitful because DHR Field Administration continues to work closely with the University of Alabama School of Social Work and the Higher Education Consortium on Child Welfare (HECCW). The members of HECCW are the deans and directors of social work programs in Alabama. Under the leadership of the University of Alabama School of Social Work, the HECCW produced a core child welfare curriculum for use statewide. The HECCW coordinated with DHR to provide stipends to social work students who agree to complete internships and accept employment with county DHR child welfare programs upon graduation. Also during FY 2005, DHR and the University of Alabama School of Social Work provided regional workshops on family violence for 200 child welfare staff.

# ADULT PROTECTIVE SERVICES

The Department of Human Resources (DHR) is responsible for investigating adult abuse and neglect reports, and for providing protective services to vulnerable adults. In FY 2005, statewide, the agency investigated more than 4,900 reports, compared to more than 4,700 reports investigated the year before. The majority of the cases involved either self-neglect or physical neglect by family members. Community members made most of the reports of suspected maltreatment.

Because of an increasing number of older adults, there has been a concomitant growth in demand for the protective services provided through DHR. The agency is responding to this burgeoning demand with limited resources. To help maximize available resources, field consultants provided hands-on assistance during more than 170 visits to county DHR offices.

In some cases, the investigation of adult abuse, neglect or exploitation is particularly arduous because of the victim's physical or mental limitations. This sets the stage for unscrupulous individuals to exploit the situation. As part of DHR's ongoing assessment of client needs, a curriculum focusing on financial exploitation was added to basic training for adult protective services staff.

As with many societal challenges, helping vulnerable adults requires the cooperation of multiple public and private agencies and the community at large. The departments of Mental Health and Mental Retardation, Senior Services, Public Health, Medicaid and others assist DHR in this effort.

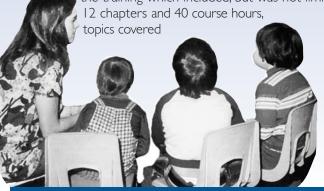


# CHILD DAY CARE

A monthly average of 27,678 children received subsidized care through DHR in FY 2005, down from 29,986 the year before. The department spent approximately \$80.5 million on day care slots, compared to \$85.6 million in 2004, and \$108 million in Fiscal Year 2003. Because of competing budgetary needs, less money was transferred from the state's TANF Block Grant to child care. The department provides subsidized child care to low-income families, which enables the parents to be working, tax-paying citizens instead of relying on welfare payments.

In September 2005, 23 licensing consultants and five supervisors from the Office of Child Care Licensing participated in the National Association for Regulatory Administration (NARA) curriculum training. The NARA is the primary

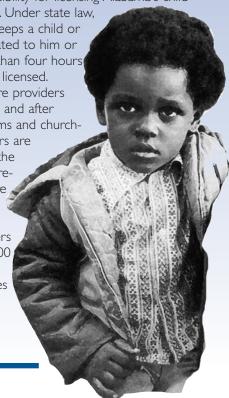
> source for training directly related to licensing. During the training which included, but was not limited to,



included complaint investigations, ethics, preparation for hearings, balanced use of authority and the history of licensing.

Knowledge of these issues is vital to meeting DHR's responsibility for licensing Alabama's child care providers. Under state law, anyone who keeps a child or children unrelated to him or her for more than four hours a day must be licensed. Some child care providers such as before and after school programs and churchaffiliated centers are exempt from the licensing requirement. There are approximately 1,300 licensed day care centers and about 1.800 licensed family day care homes

in Alabama.



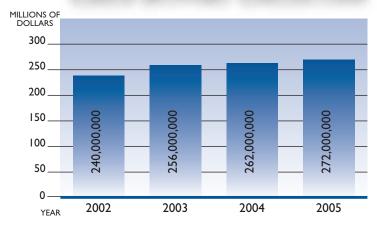
# CHILD SUPPORT ENFORCEMEN

Alabama set another record with almost \$272 million in child support collections in FY 2005. That broke the record of \$262 million collected in the previous year. FY 2002 through FY 2005, statewide collections totaled more than a billion dollars. The enforcement of child support laws ensures that minor children receive the financial support that they need and deserve from their parents. The recordsetting child support collections were achieved through hard work, cooperation and coordination between district attorneys, judges, private attorneys under contract to DHR, and the staff of county departments of Human Resources. More than 193,000 children received support services during FY 2005.

The National Child Support Strategic Plan was the blueprint that was given to states in 2005 to maintain these very important services. The Strategic Plan includes: establishing parentage, obtaining and enforcing court-orders for support, and requiring that medical coverage is provided. A medical support requirement has always been a part of Alabama's child support program.

Alabama set another record with almost \$272 million in child support collections in FY 2005.

# CHILD SUPPORT COLLECTION



# FISCAL INTEGRITY

The Department of Human Resources recognizes its responsibility for ensuring that its billion dollar budget is used prudently and efficiently. The agency strives to achieve this goal by auditing programs and contractors, investigating vendor and employee fraud and theft, collecting overpayments, and by working with the state Attorney General's Office to prosecute fraud. The department recouped \$2.6 million in overpayments involving food stamp or TANF benefits. About \$900,000 of this amount was recouped through federal wage and benefit garnishments, and the interception of federal and state income tax refunds.

DHR has recouped \$2.6 million in overpayments involving food stamp or TANF benefits.

Major client fraud cases are handled through an agreement between DHR and the state Attorney General's office. Administrative remedies such as repayment of funds and disqualification from programs are sought in cases involving smaller dollar amounts.

# FAMILY ASSISTANCE

A monthly average of 20,488 families received welfare payments in FY 2005, up from 2004's monthly average of 19,266. The families received an average payment of \$192.14 a month. A total of \$47 million in Family Assistance Program benefits was paid in FY 2005. Alabama received a high performance bonus of \$620,343 from the federal Administration for Children and Families for work in the Family Assistance Program, in the category of "Improvement in Job Entry." The state was ranked 5th in the



DHR Staff Processing applications for disaster benefits during Hurricane Katrina relief effort.

nation in the number of welfare recipients who went to work during the fiscal year compared to the number from the previous year. Since 1999, the state has earned more than \$8 million in high performance bonuses.

As part of Hurricane Katrina relief efforts, DHR developed the Stay Together and Renew (STAR) Program, which provided one-time payments to families with children who had to evacuate their homes in Alabama, Mississippi and Louisiana. Staff began taking applications in September 2005.

> A total of \$47 million in Family Assistance Program benefits was paid in FY 2005.

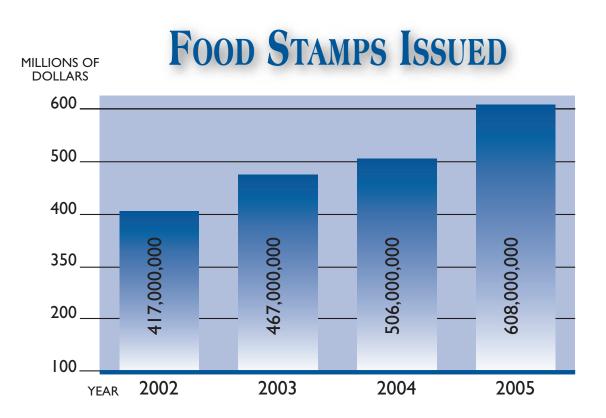
# FOOD ASSISTANCE

The average number of Alabama households using food stamp benefits to help meet their nutritional needs continued to climb during FY 2005. A monthly average of 216,417 households benefited from the program, compared to a monthly average of 197,237 the year before. In FY 2003, the monthly average was 185,028 households. A total of \$608.4 million in food stamps was issued statewide in FY 2005, supplementing the recipients' food budgets and bolstering the economies of the state's 67 counties. The total includes almost \$27 million in disaster food stamp benefits issued in response to Hurricane Katrina.

At the end of the previous fiscal year, Alabama was seeking federal authorization of a disaster food stamp program to help victims of Hurricane Ivan, which struck in September 2004. The U.S. Department of Agriculture approved the request, and the state issued more than \$37 million in disaster food stamp benefits. Food stamps are funded 100% with federal dollars. The states and the federal government split the program's administrative costs on a 50/50 basis.

A total of \$608.4 million in food stamps was issued statewide in FY 2005. This total includes almost \$27 million in disaster food stamp benefits issued in response to Hurricane Katrina relief efforts, which continued in FY 06.





## ALABAMA AWARDED THE LARGEST BONUS IN THE HISTORY OF STATE'S **FOOD STAMP PROGRAM**

Alabama earned the largest High Performance Bonus in the history of the state's food stamp program-\$4.3 million-for Fiscal Year 2005. Ten states, including Alabama, received bonuses for having the lowest food stamp payment error rates. The national average was 5.84 percent; Alabama's payment error rate was 3.68, seventh lowest in the nation. The state's \$4.3 million bonus was 18 percent of the total amount issued nationally. The state reached the milestone after facing federal penalties for high error rates in 1999, 2000 and 2001. When penalties are imposed, states face the prospect of having to pay a bigger share of the program's administrative costs, which are normally shared equally with the federal government.

The hiring of additional food stamp caseworkers, improving the technology available to staff and more thorough reviews of cases were primary factors in the sensational turnaround. The historic accomplishment drew praise from federal and state officials at a ceremony held at the State Capitol in Montgomery. Roberto Salazar, administrator of the U.S. Department of Agriculture's Food and Nutrition Service, called it a remarkable achievement. "Not only have you effectively reduced the number of errors made in over-issuing food stamps, but perhaps more importantly, you have made sure that those who are eligible were not shortchanged," Salazar said. Governor Bob Riley and DHR Commissioner Page Walley commended state and county food stamp staff for the achievement. "Alabama has one of the lowest food stamp error rates in the entire nation, and it happened because many people at the state and local levels worked together to make the system better," Governor Riley said. Commissioner Walley praised the food stamp staff for the hard work and dedication that produced such spectacular results. "Our food stamp workforce is responsible for this remarkable accomplishment. We will use this money to improve and expand our services for Alabamians with food needs," Commissioner Walley said. Approximately 56 percent of eligible Alabamians are currently participating in the program. The national participation rate also is 56 percent. In addition to increasing program participation among eligible recipients, a portion of the bonus will be used to hire more food stamp staff and to continue technological improvements for the program.



DHR Commissioner Page Walley, left, Roberto Salazar (USDA), center, and Governor Bob Riley, right, at press conference where food stamp bonus check was presented.



Roberto Salazar, USDA Food and Nutrition Service Administrator, and DHR food stamp staff proudly pose with food stamp bonus check. Pictured with Salazar are from left: JoAnn Graham (Franklin Co.); Dorothy Sankey (Montgomery Co.); Juli Fuller-Rogers (Limestone Co.); and Debbie Jones (Coffee Co.)

Alabama earned the largest High Performance Bonus in the history of the state's food stamp program -\$4.3 million-for Fiscal Year 2005.



Don Arnette, Regional Administrator, USDA, far left; Mary Lois Monroe, DHR Asst. Food Assistance Director; Joyce O'Neal, DHR Food Assistance Director; Roberto Salazar, Administrator, USDA Food and Nutrition Service; and state Food Assistance staff display food stamp bonus check.

# STATE, NATION LOSES LEGENDARY ADVOCATE FOR CHILDREN

Children's advocates in Alabama and throughout the nation mourned the February 2005 passing of Miss Louise Pittman, who retired from the Department of Human Resources (DHR) in 1988 after a 50-year career. She served as director of DHR's Division of Family and Children's Services for 24 years. Before being hired as a special child welfare worker with what was then the Shelby County Department of Public Welfare in 1938, she was a school attendance officer in Colbert County for three years. Miss Pittman's approach in performing her duties as a truant officer provided a glimpse of the compassion and concern that would make her a renowned advocate for children. She was not content with simply making a written record of the circumstances that hindered the children's ability to get an education. Miss Pittman helped develop services to provide food and clothing for the children so they could go to school. She rolled up her sleeves and worked with church groups to set up soup kitchens in the economically depressed areas.

A nationally recognized expert on child welfare services, Ms. Pittman received innumerable honors and awards during her illustrious career. From Dadeville, Alabama where she grew up to Washington, D. C., she was universally respected for her dedication and commitment to children. She was actively involved with the American Public Human Services Association (APHSA), the Child Welfare League of America (CWLA), the Alabama Conference of Social Work (ACSW), the National Association of Social Workers (NASW) and many other organizations. She is among the honorees in the NASW Pioneer Room in the organization's national office in Washington, D. C. "The pioneers have prepared the way for thousands of other social workers to make their contributions to the betterment of the human condition. They are all role models for future generations of social workers," the NASW says on its Web site.

Miss Pittman's legacy of love and concern for children includes the role that she played in the passage of a state law that requires members of certain occupations to report suspected cases of abuse and neglect. Mandated reporters include school teachers, nurses, child care workers and others whose jobs afford them the opportunity to detect the possible mistreatment of children. She was also influential in strengthening child care laws, including requiring special training for child care workers.

During her career, Miss Pittman traveled all over the state and the nation on behalf of children. In 1960, she represented the state Department of Pensions and Security, renamed the Department of Human Resources in 1986, at the White House Conference on Children and Youth.

In May 1978, she was among the foster care experts who presented testimony at a hearing called by the National Commission for Children in Need of Parents. Miss Pittman testified about the need for more appropriate services and for smaller case loads for workers, years before the filing and subsequent settlement of the R. C. lawsuit. Her testimony was summarized in the May-June 1978 issue of Alabama Social Welfare. Miss Pittman acknowledged that "we have children who have been in placements which are inappropriate to their needs and who lack a permanent plan," but she also noted that a staff shortage had created large caseloads.

Miss Pittman concluded her testimony with an assessment that still has a familiar ring almost 30 years later: "From the administrator to the caseworker, professionals in public welfare in Alabama have real concern about foster care. There is credibility in our present system, although we need clearer data to document impediments. We acknowledge our problems but are still encouraged by our progress."

After more than half a century of distinguished public service, Miss Pittman could have chosen to relax and rest on her laurels when she retired in 1988. After all, her legacy as a champion for children was already firmly established. But, Miss Pittman rejected the notion that her retirement from government service meant that she would no longer be involved in community service. In fact, she was just as ubiquitous and as energized as she was before she retired. She continued to support efforts to protect and serve children, and she did not simply lend her name and reputation to these efforts. Miss Pittman continued to do whatever was necessary to help children. Whether it was making phone calls, writing letters, sharing her views at a community meeting, or enlightening a public official, Miss Pittman always made an impact.

As much as she appreciated the respect and support of her colleagues, Miss Pittman was never driven by a desire to receive awards for her work. The accolades that were heaped upon her simply meant that her work had helped ensure a better quality of life for children. Whenever her hard work did not produce the desired result, she refused to give up, because she understood that improvements in services had never come without a struggle. Miss Pittman succeeded because no obstacle she ever faced was bigger or more powerful than her commitment to children. It was that indomitable spirit that touched so many lives and made Miss Pittman one of the most revered members of the social work profession.

LOUISE PITTMAN

# REVENUES AND EXPENDITURES FOR 2005

#### **EXPENDITURES**

Salaries	\$149,081,025
Employee Benefits	52,691,737
In-state Travel	6,579,044
Out-of-State Travel	185,000
Repairs & Maintenance	542,500
Rents & Leases	15,335,947
Utilities & Communications	9,722,234
Professional Services	40,448,902

Supplies, Materials & Operating Expenses	5,838,074
Transportation Equipment Operating Cos	ts 26,405
Grants & Benefits	953,443,639
Transportation Equipment Purchases	0
Other Equipment Purchases	2,982,359
Non-Expenditure Disbursements	0

\$1,236,876,866

#### **SOURCES OF FUNDS**

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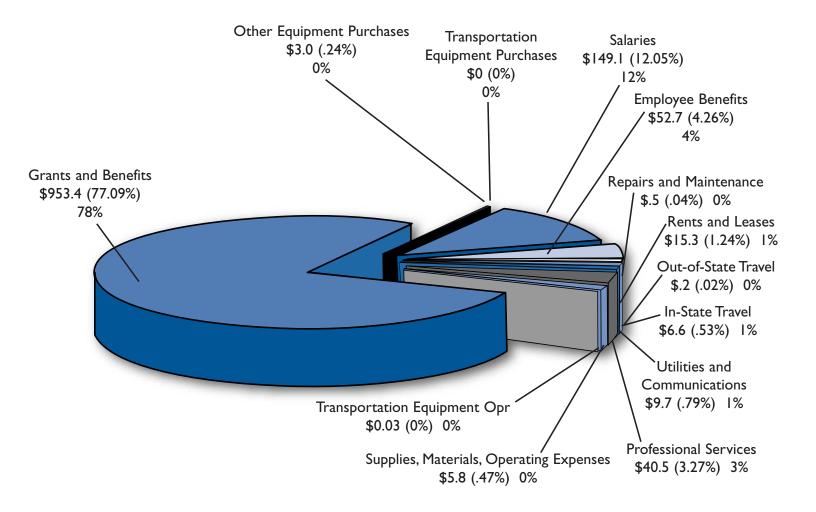
Federal Share of	\$6,594,926
Child Support Collections	• / /
Federal Title IV-A Funds	(36,410)
Federal Temporary Assistance to Needy Families	86,327,974
Federal Title IV-B Funds	6,522,799
Federal Title IV-D Funds	36,942,785
Federal Title IV-E Funds	32,890,856
Federal Title XIX Funds	83,402,659
Federal Social Services Block Grant-Title XX	36,325,994
Federal Child Day Care Discretionary Fund	50,154,180
Federal Child Day Care Mandatory Funds	12,331,292
Federal Child Day Care Matching Funds	15,140,769
Federal Refugee Assistance	0
Federal USDA Funds	637,776,274
Federal Child Abuse Grant	428,309
Other Federal Funds	455,475
Local Contract Funds	246,839
Child Support Interest and Fees	421,881
Other Local Funds	0
Adult Services Trust Fund	0

#### State Funds

General Fund Transfer	\$91,911,833
Education Trust Fund Transfer	7,443,492
Whiskey Tax	28,953,100
ABC Profits	792,264
BeerTax	10,590,464
Pension Residue	20,773,500
Sales Tax	1,322,000
Sales Tax-Foster Care	500,000
Sales Tax-Food Stamp	30,065,763
Franchise Tax	11,421
Tobacco Tax	3,464,664
Contractors' Gross Receipts	4,891,589
State Share of Child	
Support Collections	4,780,783
Food Stamp Overissuance	432,172
Other State Funds	1,660,091
Transfers from MNC Agencies	3,232,668
Transfers from MNC Agencies-	
OUR KIDS	775,686
Children First Fund	12,370,600
Foster Care Trust Fund	20,246
Net Unencumbered Balance	6,957,928

**Total Funds Available** \$1,236,876,866

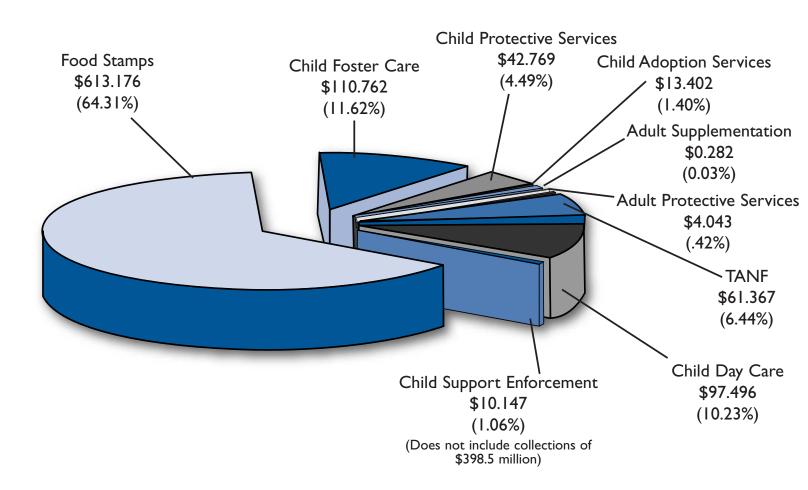
# FYO5 EXPENDITURES BY OBJECT



TOTAL EXPENDITURES = \$1,236,876,866 VALUES = MILLIONS

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# FYO5 GRANTS AND BENEFITS BY PROGRAM



TOTAL EXPENDITURES = \$953,443,639 VALUES = MILLIONS

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Table 1 **CASES UNDER CARE - HUMAN RESOURCES** 

MONTHLY AVERAGE OF CASES UNDER CARE FOR FISCAL YEARS

MONTHLY AVERAGE OF CASES UNDER CARE FOR FISCAL YEARS

		UNDER CARE FOR FISCAL YEARS					
		OCTOBER 1, 2004 -		OCTOBER	1, 2003 -		
		SEPT	EMBER 30, 2005	SEPTEMBE	R 30, 2004		
			Average		Average		
		Number	Payment	Number	Payment		
		of Cases	Per Case 1/	of Cases	Per Case 1/		
GRA	ND TOTAL	521,307	XXX	509,369	XXX		
FINANCIAL ASSISTANCE	TOTAL	20,906	\$189.43	19,752 2/	\$190.91		
State Supplementation:							
Old Age Pensions		146	56.84	178	56.15		
Aid to Blind		6	56.36	7	55.70		
Aid to Permanently & Totally Disabled		266	56.43	301	56.21		
Family Assistance:		20,488	192.14	19,266	194.13		
Special Assistance:				_			
Aid to Refugees.		0	0.00	0	0.00		
NO PAYMENT-MEDICAL ASSISTANCE ONLY	TOTAL	144	XXX	172	XXX		
SOCIAL SERVICES							
Primary Clients Open for Service	TOTAL	44,515	XXX	46,914	XXX		
Payments in Behalf of Individual:							
Child Day Care		27,699	242.30	30,028	237.90		
Adult Day Care		543	200.56	534	202.27		
Foster Care 3/:							
Adult Service Fee		111	131.23	124	131.65		
Foster Care Maintenance Payments 4/		1,535 5/	XXX	1,302 5/	XXX		
Board Payment		(1,535)	371.06	(1,302)	368.15		
Specialized Service Fee		(39)	45.95	(38)	46.38		
Aid to Children in Foster Care		2,556 5/	XXX	2,612 5/	XXX		
Board Payment		(2,530)	346.22	(2,582)	346.27		
Specialized Service Fee		(90)	47.05	(105)	47.69		
Special Care for Children		Ó	XXX	Ò	XXX		
Other Primary Clients Open for Service		12,071	XXX	12,314	XXX		
FOOD ASSISTANCE	TOTAL	216,417	XXX	197,237	XXX		
CHILD SUPPORT PROGRAM	TOTAL	239,325	XXX	245,294	XXX		

<sup>1/</sup> Not to be used to compute DHR financial obligation.

NOTE: Alabama's AR Program is now administered by Catholic Social Services, Archdiocese of Mobile.

<sup>2/</sup> Included 1 Confederate Widows Pension, until May 31, 2004.

<sup>3/</sup> Portions of foster care are paid through State Supplementation.

<sup>4/</sup> Formerly Aid to Dependent Children - Foster Care (ADC-FC).

<sup>5/</sup> Total unduplicated number of children who received board payments and/or specialized service fees.

TABLE 2 NUMBER OF CASES RECEIVING FINANCIAL ASSISTANCE AND AVERAGE PAYMENTS BY CATEGORY OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	тот	AL	OLD AGE PENSIONS 1/		AID TO BLIND 1/		AID TO PERMANENTLY AND TOTALLY DISABLED 1/		AID TO FAMILIES WITH DEPENDENT CHILDREN	
MONTH	Cases	Average Payment 2/		Average Payment 2/	Cases	Average Payment 2/		Average Payment 2/	Cases	Average Payment 2/
MONTHLY AVG. FOR YEAR	20,906	\$189.43	146	\$56.84	6	\$56.36	266	\$56.43	20,488	\$192.14
October 2004	21,044	191.01	157	56.26	6	56.67	286	56.42	20,595	193.95
November	21,222	191.43	154	56.51	6	56.67	280	56.40	20,782	194.29
December	21,594	191.56	151	56.19	6	56.67	277	56.36	21,160	194.33
January 2005	21,188	189.46	150	56.31	6	56.67	276	56.94	20,756	192.23
February	20,924	189.97	147	56.27	6	56.67	273	56.36	20,498	192.74
March	20,877	188.48	147	56.27	6	56.67	269	56.35	20,455	191.21
April	20,722	187.51	149	55.30	5	56.00	268	56.35	20,300	190.25
May	20,581	188.49	144	56.38	5	56.00	262	56.31	20,170	191.18
June	20,365	187.98	144	56.40	5	56.00	254	56.46	19,962	190.64
July	20,538	188.20	140	56.32	5	56.00	252	56.42	20,141	190.80
August	20,699	189.54	136	56.45	5	56.00	251	56.41	20,307	192.11
September	21,114	189.32	136	63.96	5	56.00	248	56.39	20,725	191.77

<sup>1/</sup> State Supplementation for Old Age Pensions, Aid to Blind, and Aid to Permanently and Totally Disabled included personal care supplements for children and/or adults in foster homes licensed or approved by the Department of Human Resources.

NOTE: In accordance with Public Law 92-603, a program of Supplemental Security Income (SSI) administered by the Social Security Administration was effective January 1, 1974, for the aged, blind, and disabled. Alabama has a program of supplementation for persons receiving less under SSI than under OAP, AB, and APTD. Data with reference to programs of supplementation as administered by the Department of Human Resources are given here in addition to data for other programs.

<sup>2/</sup> Not to be used to compute DHR financial obligation.

#### **AID TO REFUGEES 1/**

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

The Aid to Refugee Program was mandated by the Refugee Act of 1980. Funded solely with Federal Funds, AR was administered by the Department of Human Resources in a manner similar to FA. Alabama's AR program is now administered by Catholic Social Services, Archdiocese of Mobile.

#### TABLE 4 NUMBER OF INDIVIDUALS CERTIFIED AS CURRENTLY ELIGIBLE FOR MEDICAL ASSISTANCE UNDER TITLE XIX BY THE DEPARTMENT OF HUMAN RESOURCES TO ALABAMA MEDICAID AGENCY

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

CATEGORY OF	NUMBER OF
ELIGIBILITY	INDIVIDUALS
MONTHLY AVERAGE FOR YEAR	4,365
ld Age Assistance	223
d to Blind	5
id to Families with Dependent Children 1/	C
oster Care Maintenance Payments	1,722
id to Children in Foster Care	2,102
id to Permanently and Totally Disabled	312

<sup>1/</sup> Administrative responsibility for this program has been transferred to the Alabama Medicaid Agency as of June 1, 2003.

#### NUMBER OF CASES RECEIVING FINANCIAL ASSISTANCE THROUGH COUNTY DEPARTMENTS AND AVERAGE AMOUNT OF MONTHLY ASSISTANCE PER CASE BY COUNTY

#### MONTHLY AVERAGE FOR FISCAL YEAR OCTOBER 1, 2004 - SEPTEMBER 30, 2005

_		TAL 1/		PENSIONS		TO BLIND	PERMAN TOTALLY	O TO ENTLY AND ODISABLED	ASSI	AMILY STANCE
COUNTY		Average Amount of Assistance 2/	Average Number of Cases	Average Amount of Assistance 2/	Average Number of Cases		Average Number of Cases	Average Amount of Assistance 2/	Average Number of Cases	Average Amount of Assistance 2/
MONTHLY AVG. FOR YEAR	20,906	\$189.43	146	\$56.84	6	\$56.36	266	\$56.43	20,488	\$192.14
Autauga	245	185.26	9	66.60	0		0	0.00	236	189.70
Baldwin	212	188.42	*	56.00	Ö		5	53.89	207	191.68
Barbour	173	177.02	7	56.57	0		1	56.00	165	182.86
Bibb	68	183.49	0	0.00	0		0	0.00	68	183.49
Blount Bullock	164 121	177.96 179.91		21.50 56.00	0	0.00 56.00	3	57.41 57.27	161 112	180.43 189.65
Butler	120	184.06	0	0.00	ď		ó	0.00	120	184.06
Calhoun	457	185.44	9	52.14	Ö		13	58.66	435	191.86
Chambers	210	184.00	1	60.00	0		5	57.60	204	187.71
Cherokee	103	188.96	1	33.50	0		00	0.00	102	190.49
Chilton	122	176.75	1	61.29	1	56.00	4	51.50	116	183.52
Choctaw Clarke	55 116	170.84 180.66	3	57.33 0.00	0		0 1	0.00 60.00	52 115	177.37 181.71
Clay	34	177.72	1	60.00	Ö		2	60.00	31	190.09
Cleburne	48	179.96	*	56.00	Ö		3	57.33	45	188.97
Coffee	164	181.28	2	56.00	0		4	56.00	158	186.03
Colbert	92	184.64	3	56.13	0		Ō	0.00	89	189.35
Conecuh Coosa	88 53	183.27 178.79	1 0	60.00 0.00	0		*	56.00 16.00	87 52	185.64 181.93
Covington	158	169.19	4	57.09	0		4	56.00	52 150	174.94
Crenshaw	89	175.83	4	53.13	0		2	49.75	83	184.46
Cullman	195	183.43	0	0.00	Ö	0.00	3	57.12	192	185.78
Dale	202	185.46	0	0.00	0		0	0.00	202	185.46
Dallas	560	189.36	0	0.00	0		0	0.00	560	189.36
eKalb Imore	251 239	178.67 182.95	0	0.00	0	****		56.53	244	182.14
scambia	103	184.25	0	0.00	0	0.00	0	58.51 0.00	235 103	185.03 184.25
towah	217	183.96	3	56.00	1	56.00	9	57.78	204	191.88
ayette	82	186.09	ō	0.00	Ó		2	35.10	80	189.23
ranklin	122	182.57	1	56.00	0		3	46.42	118	187.10
Geneva	89	179.29	1	56.00	0		2	58.00	86	183.20
Greene	90 100	184.31 188.57	3 1	55.00	0		0	0.00	87	188.91
Hale Henry	71	186.13	2	60.00 56.00	0		0	0.00 0.00	99 69	189.87 189.89
louston	438	188.42	2	56.00	Ö		3	53.00	433	189.97
lackson	153	179.45	2	56.00	Ō		6	50.74	145	186.65
lefferson	3,794	192.27	9	58.56	2		33	55.84	3750	193.85
amar	71	174.47	4 0	56.00	0		2	42.21	65	185.50
.auderdale	177 115	183.71 177.90	2	0.00 56.00	0		6 5	58.61 56.00	171 108	187.91 185.53
ee	287	184.31	4	58.00	0		0	0.00	283	185.95
imestone	159	189.54	ó	0.00	Ö		ŏ	0.00	159	189.54
owndes	139	176.78	6	56.65	0		7	65.63	126	188.63
Aacon	258	197.35	0	0.00	0		0	0.00	258	197.35
Madison Marengo	889	194.30 176.87	2	58.18	0		6	58.67	881	195.50
larion	138 91	160.33	1 11	60.00 52.40	0	****	3	58.59 54.79	134	180.24
larion	237	187.04	0	52.40 0.00	0		2 10	54.78 58.40	78 227	178.27 192.70
lobile	3,021	200.78	7	54.55	1	60.00	23	66.39	227 2990	202.19
Monroe	80	191.15	ó	0.00	0		0	0.00	80	191.15
Montgomery	2,136	195.19	6	57.33	0		12	46.79	2118	196.42
lorgan	253	182.17	ŏ	0.00	Ö		2	40.63	251	183.30
erry	147	181.33	1	60.00	0	0.00	2	58.00	144	183.88
ickens	105	176.56	3	57.26	0		5	58.40	97	186.54
Pike Randolph	252 145	179.73 181.60	<u>1</u>	28.50	0		13	47.64	238	187.73
tussell	320	196.95	0	49.75 0.00	0		8	70.50 60.00	133 320	192.22 197.02
aint Clair	254	184.24	0	0.00	0		5	58.18	249	187.02
helby	171	191.71	ő	0.00	0	0.00	1	55.60	170	192.71
umter	211	181.58	1_	56.00	0	0.00	1_	56.00	209	182.78
alladega	324	180.85	2	99.68	0		11	58.55	311	185.72
allapoosa uscaloosa	147 673	179.87 189.32	3 1	45.00 54.20	0		2 4	56.00 51.48	142 668	184.45 190.31
Valker	150	179.01	*	54.20 56.00	0		7	51.46 56.00	143	185.22
Vashington	124	186.35	3	60.00	ő		ó	0.00	121	189.49
Vilcox	160	176.50	8	60.00	0	0.00	0	0.00	152	182.63
Vinston	74	176.79	5	57.60	0	0.00	2	35.75	67	189.92

<sup>1/</sup> For the fiscal year 2005, Financial Assistance averaged 20, 906 cases, with payments averaging \$189.43 per case.

NOTE: In accordance with Public Law 92-603, a program of Supplemental Security Income (SSI) administered by the Social Security Administration was effective January 1, 1974, for the aged, blind, and disabled. Alabama has a program of supplementation for persons receiving less under SSI than under OAP, AB, and APTD. Data with reference to programs of supplementation as administered by the Department of Human Resources are given here in addition to data for other programs.

<sup>2/</sup> Not to be used to compute DHR financial obligation.

\* Less than .5.

# CASES APPROVED AS CATEGORICALLY RELATED AND ELIGIBLE FOR TITLE XIX BUT RECEIVING NO MONEY PAYMENT 1/

#### MONTHLY AVERAGE FOR FISCAL YEAR OCTOBER 1, 2004 - SEPTEMBER 30, 2005

				AID TO PERMANENTLY
		OLD AGE	AID TO	AND TOTALLY
COUNTY	TOTAL	PENSIONS	BLIND	DISABLED
MONTHLY AVERAGE FOR YEAR	144	79	0	65
Autauga	3	3	0	0
Baldwin	2	1	Ö	ĭ
Barbour	2	0	Ö	2
3ibb	0	0	0	0
3lount	1	1	0	0
Bullock	1	1	0	0
3utler	0	0	0	0
Calhoun	9	5	0	4
Chambers	0	0	0	0
Cherokee	<u>1</u>	1	0	0
ChiltonChoctaw	ى 1	1	0	2
Clarke	'n	'n	0	0
Clay	6	3	Ŏ	3
Cleburne	2	1	ő	1
Coffee	1	Ö	0	1
Colbert	ò	ŏ	ő	ó
Conecuh	2	2	Ö	Ö
Coosa	1	0	0	1
Covington	2	2	0	0
Crenshaw	2	1	0	1
Cullman	3	1	0	2
Dale	2	0	0	2
Oallas	0	0	0	0
DeKalb	1	0	0	1
Imore	1	0	U	1
Escambia Etowah	1	0	0	U
ayette	0	0	0	1
ranklin	1	0	0	0
Geneva	2	2	0	<u> </u>
Greene	2	2	ŏ	ñ
Hale	1	1	ő	ñ
Henry	1	1	Ö	0
Houston	3	2	0	1
Jackson	2	0	0	2
Jefferson	12	4	0	8
_amar	1	0	0	1
auderdale	1	0	0	1
awrence	6	4	<u> </u>	2
.ee	0	0	0	0
imestone	0	0	Ü	0
owndes	3	2	U	1
Macon Madison	0	0 0	U	0
Marengo	0	0	0	0
Marion	4	4	0	0
Marshall	4	2	ñ	2
Mobile	5	3	Õ	2
Monroe	ő	Ŏ	Ö	0
Montgomery	8	2	Ö	6
Norgan	1	1	Ö	0
erry	0	0	0	0
Pickens	1	1	0	0
ike	4	2	0	2
Randolph	2	1	0	1
ussell	1	0	0	1
aint Clair	Ţ	1	Ü	0
Shelby	1 *	0	0	1
umteralladega	11	9	0	0
	3	9	U	2
allapoosauscaloosa	ა 5	<u> </u>	U n	1
Valker	2	0	0	2
Vashington	0	0	0	0
Vilcox	4	2	0	2
Vinston	4	2	Ö	2

<sup>1/</sup> These Old Age Pensions, Aid to Blind, Aid to Permanently and Totally Disabled cases received no money payment but were certified to the Alabama Medicaid Agency as eligible for Title XIX - Medical Assistance Program.

<sup>\*</sup> Less than .5.

#### **REASONS FOR DENIAL - FAMILY ASSISTANCE CASES**

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	FAMILY ASSI CASE	
REASONS FOR DENIAL:	Number	Percent
TOTAL APPLICATIONS DENIED	18,936	100.0%
No Eligible Child Resources Exceed Limits Income Exceeds Standards Recipient Initiative Failure to Comply with JOBS Program Procedures Undocumented Alien Nonresident Time Limits Failure to Comply with Applicant Job Search Registration Felony Convictions, Fleeing Felons, Residency/Identity Fraud Failure to Cooperate with Child Support Failure to Comply with Child Support/JOBS Program Requirements Failure to Meet Other Eligibility Requirements Other Disposition:	541 26 3,693 11,138 257 4 108 93 1 1 69 6	2.9 0.1 19.5 58.8 1.4 * 0.6 0.5 * *
Application Withdrawn	1,838 66	9.7 0.3

<sup>\*</sup> Less than .05 percent.

TABLE 8

#### **REASONS FOR OPENING - FAMILY ASSISTANCE CASES**

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	FAMILY ASSISTANCE CASES		
REASONS FOR OPENING:	Number	Percent	
TOTAL CASES OPENED	11,937	100.0%	
FINANCIAL/MEDICAL AWARD REASONS:			
Absence of Parent/Spouse	8.420	70.5	
Illness	160	1.3	
Layoff or Discharge	660	5.5	
Reduction or Termination of Contributions	32	0.3	
Loss of or Reduction in Other Income	516	4.3	
Exhaustion or Reduction of Assets to Meet Medical Care Costs	376	0.1 3.1	
Change in Policy	3	*	
Increased Need for Medical Care	6	0.1	
Increased Need for Other Requirements	35	0.3	
Pregnancy	0	0	
Change in PayeeTransferred from Another Assistance Program	9	0.1	
Received Aid in Another County/State	47	0.4	
Death of Parent	12	0.1	
Other	1,253	10.5	
REINSTATED REASONS:			
Request for Fair Hearing	9	0.1	
Reinstate - Administrative Reason Reinstate - Other	390 0	3.3 0.0	
Tomouto Otto	U	0.0	

<sup>\*</sup> Less than .05 percent.

TABLE 9
REASONS FOR CLOSING FAMILY ASSISTANCE CASES

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	FAMILY ASSI CASE	
REASONS FOR CLOSING:	Number	Percent
TOTAL CASES CLOSED	22,148	100.0%
No Longer Eligible Child	1,164	5.3
Resources Exceed Limits	15	0.1
Income Exceeds Requirements:		
Earnings Increased	6,145	27.7
Benefits or Pensions Increased	409	1.8
Support from Person Inside Home Increased	1	*
Support from Person Outside Home Increased	790	3.6
Requirements Reduced	185	0.8
Moved or Can Not Locate	966	4.4
Recipient Initiative	4,519	20.4
Failure to Meet Other Eligibility Requirements	1,417	6.4
Failure to Comply with JOBS Program Requirements	4,042	18.2
Failure to Comply with CHILD SUPPORT Program Requirements	1,846	8.3
Failure to Comply with CHILD SUPPORT/JOBS Program Requirements	239	1.1
Time Limits	409	1.8
Felony Conviction, Fleeing Felon & Residency/Identity Fraud	1	*

<sup>\*</sup> Less than .05 percent.

#### SOCIAL SERVICES IN COUNTY DEPARTMENTS OCTOBER 1, 2004 - SEPTEMBER 30, 2005

N	UMBER OF PRIMARY
COUNTY	CLIENTS
MONTHLY GRAND TOTAL AVERAGE	44,515
MONTHLY COUNTY TOTAL AVERAGE	44,439
utauga	273
aldwin	762
arbour	172
lbb	90
lount	217
ullock	71
utler	292
alhoun	906
hambers	311
herokee	152
hilton	306
hoctaw	38
arke	120
ay	107
eburne	121
ffee	339
olbert	318
onecuh	139
0088	96
prington	317
enshaw	94
ıllman	613
ale	358
allas	578
eKalb	356
more	258
cambia	212
owah	1,267
syette	106
anklin	144
eneva	308
reene	85
ale	102
enry	155
buston	1,280
ckson	280
fferson	9,105
mar	55
uderdale	607
wrence	202
e	1,150
mestone	327
wndes	139
acon	502
adison	2,340
arengoarion	150
arion	85
arshall	969 7,119
obile	254
onroe	
ontgomery	3,396
organ	767 115
ckens	77
	238
Ke	781 181
issell	618
int Clair	464
elby	519
mter	101
mter	1,086
ılladegallapoosa	349
inapousa	1,664
	319
alkerashington	44
ashingtonilcox	81
IIAZA	01

<sup>1/</sup> Based on open primary clients and foster care and adoption children on file for fiscal year 2005.2/ Includes foster care and adoption children for State Office.

TABLE 11

CHILD DAY CARE

OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	NUMBER	AVERAGE
MONTH	NUMBER OF CASES	PAYMENT PER CASE 1/
	<u> </u>	
AVERAGE FOR YEAR	27,699	\$242.30
October 2004	27,292	222.48
November	26,950	233.96
December	27,148	254.05
January 2005	27,189	225.92
February	27,978	218.81
March	28,450	250.26
April	28,628	230.08
May	29,130	241.22
June	28,429	278.20
July	27,776	271.12
August	27,458	245.52
September	25,955	234.35

<sup>1/</sup> Not to be used to compute DHR financial obligation.

TABLE 12

ADULT DAY CARE 1/

OCTOBER 1, 2004 - SEPTEMBER 30, 2005

		AVERAGE
MONTH	NUMBER OF CASES	PAYMENT PER CASE 2/
MONTH	OF CASES	PER CASE 21
AVERAGE FOR YEAR	543	\$200.56
AVEIVICE FOR TEAM	040	Ψ200.30
October 2004	555	200.28
November	555	201.38
December	541	202.94
January 2005	546	199.96
February	547	199.06
March	553	197.81
April	512	197.92
May	578	200.61
June	497	199.58
July	563	202.12
August	536	203.45
September	528	201.49

<sup>1/</sup> Not to be used to compute DHR financial obligation..

# TABLE 13 ADULT FOSTER CARE 1/

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

		AVERAGE
	NUMBER	PAYMENT
MONTH	OF ADULTS	PER CASE 2/
AVERAGE FOR YEAR 3/	111	\$131.23
October 2004	119	132.83
November	121	129.29
December	121	128.82
January 2005	113	130.58
February	110	133.89
March	111	132.54
April	107	129.67
May	108	130.66
June	106	130.98
July	105	132.14
August	108	129.56
September	103	134.22

<sup>1/</sup> Portions of Foster Care were paid through State Supplementation.

<sup>2/</sup> Payments based on a rate of \$30.00 per month service fees made to the foster homes or \$110.00 per month for specialized foster care. Average payment should not be used to compute DHR financial obligation.

<sup>3/</sup> During the fiscal year an additional \$9,720.00 was paid for 29 adults for emergency shelter care, which is a component of adult protective services.

TABLE 14

FOSTER CARE FOR CHILDREN

OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	FOSTER CARE MAINTENANCE PAYMENTS					AID TO CHILDREN IN FOSTER CARE								
-	Total Unduplicated Number of Children Receiving		Board Pay	yments		,	ialized Fees 2/	Total Unduplicated  Number of Children Receiving		Board Pa	yments		Specia Service I	
	Board Payments	_	Number	Average	-	Number	Average	Board Payments	_	Number	Average	_	Number	Average
	and/or Specialized		of	Per		of	Per	and/or Specialized		of	Per		of	Per
MONTH	Service Fees	1/	Children		3/	Children	Child 3/	Service Fees	1/	Children	Child	3/	Children	Child 3/
AVERAGE FOR YEAR	1,535		1,535	\$371.06		39	\$45.95	2,556		2,530	\$346.22		90	\$47.05
October 2004	1,323		1,323	373.22		28	49.61	2,636		2,604	349.29		97	45.48
November	1,492		1,492	369.75		30	49.10	2,547		2,523	346.32		89	47.96
December	1,519		1,519	372.72		41	41.98	2,484		2,457	345.28		96	44.10
January 2005	1,499		1,499	373.08		41	46.37	2,494		2,462	344.49		97	48.48
February	1,416		1,416	371.32		39	45.15	2,563		2,535	346.35		106	47.74
March	1,453		1,453	366.31		40	44.78	2,633		2,605	344.10		106	46.01
April	1,477		1,477	373.52		36	47.56	2,594		2,565	349.20		97	46.89
May	1,568		1,568	368.91		43	41.84	2,596		2,568	346.33		91	46.57
June	1,623		1,623	372.23		36	42.86	2,587		2,563	343.30		87	49.23
July	1,674		1,674	368.64		38	48.71	2,465		2,442	350.94		74	47.86
August	1,689		1,689	370.96		42	46.76	2,533		2,511	343.90		72	47.67
September	1,689		1,689	372.28		53	48.19	2,542		2,522	345.16		64	47.30

<sup>1/</sup> Includes children under State supervision.

<sup>2/</sup> Average specialized service fee computed only for the handicapped children receiving such fee. A maximum of only 129 handicapped children were authorized for specialized service fees.

<sup>3/</sup> Not to be used to compute DHR financial obligation.

#### CHILDREN UNDER CARE OF PUBLIC AND PRIVATE FACILITIES

# CHILD CARE FACILITIES LICENSED OR APPROVED BY STATE DEPARTMENT OF HUMAN RESOURCES AND OTHER FACILITIES LICENSED OR OPERATING UNDER THE AUSPICES OF THE STATE DEPARTMENT OF YOUTH SERVICES OR OTHER DEPARTMENTS

#### **SEPTEMBER 30, 2005**

The State Department of Human Resources or its duly authorized agent is charged by law with the responsibility of licensing, approving, and issuing 6-month permits to child care care institutions, group homes, child placing agencies, day care centers, and day care homes.

Information is also given for facilities which are licensed or operated by the state Department of Youth Services and report to that department. The figures also include data for maternity homes and hospitals and for Partlow State School.

CHILD CARE FACILITIES LICENSED OR APPROVED BY STATE DHR:	NUMBER OF FACILITIES	NUMBER OF CHILDREN
Child Care Institutions	40	728
Group Homes	35	175
Emergency Shelters	11	50
Child Placing Agencies	40	1,390
Day Care Centers	1,301	74,146
FACILITIES OPERATED BY THE DEPARTMENT OF YOUTH SERVICES:		
Group Homes	4	38
Campuses	3	493
Community Placement/Supervision Program	0	0
HIT Programs - Autaugaville/Thomasville	2	98
FACILITIES LICENSED BY THE DEPARTMENT OF YOUTH SERVICES:		
Residential Care Facilities-Short Term	11	78
Detention Facilities	12	606
Residential Care Facilities-Long Term	8	99
Campuses	2	100
Camp Programs	7	180
HIT Programs	2	52
Wilderness Programs	5	198
Comprehensive Youth Service Centers	16	427
Short-Term Detention Centers	6	12

#### FOOD STAMP PROGRAM - ALABAMA DEPARTMENT OF HUMAN RESOURCES

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

	LDS						
-	AND PER		IPATING PER I	INICINITA			
		Public	Non-Public	T-1-1	T-4-1		
COLINITY		Assistance	Assistance	Total	Total		
COUNTY	Households	Recipients	Recipients	Recipients	Stamps Issued		
TOTAL_	216,417	150,925	391,539	542,464	\$608,402,664.64		
Autauga Baldwin	1,671 2,880	1,021 1,528	3,403 6,533	4,424 8,061	4,933,937.30 10,491,689.27		
Barbour	1,991	1,517	3,650	5,167	5,453,456.31		
Bibb	915	638	1,776	2,414	2,378,059.67		
Blount	1,527	1,043	3,112	4,155	4,260,122.98		
Bullock	899	872	1,456	2,328	2,249,045.73		
Butler	1,451	1,011	2,639	3,650	3,646,013.70		
Calhoun	5,633	3,688	10,303	13,991	15,779,088.56		
Cherokee	2,053 1,289	1,356 864	3,766 2,485	5,122 3,349	5,512,391.67 3,605,143.11		
Chilton	1,209	1,155	3,807	4,962	5,242,255.41		
Choctaw	1,152	758	2,067	2,825	3,215,147.22		
Clarke	2,459	1,257	4,848	6,105	7,121,698.54		
Clay	375	339	578	917	809,577.48		
Cleburne	585	412	1,050	1,462	1,522,500.09		
Coffee	1,580	1,153	3,001	4,154	4,288,505.04		
Consoub	2,545	1,459	4,809	6,268	6,650,626.34		
Coosa	1,381 473	953 370	2,306 825	3,259 1 105	4,379,795.62		
Covington	2,588	1.620	4,542	1,195 6,162	1,155,743.55 7,010,975.76		
Crenshaw	901	680	1,408	2,088	2,163,830.94		
Cullman	2,540	1,597	4,811	6,408	6,703,606.18		
Dale	2,868	1,731	5,557	7,288	7,844,194.03		
Dallas	5,213	4,615	8,618	13,233	14,311,941.69		
DeKalb	2,612	1,774	5,095	6,869	7,189,776.99		
Elmore	2,291	1,701	4,638	6,339	6,863,828.29		
Escambia Etowah	2,508 4,213	1,381 2,897	5,009 7,267	6,390 10,164	8,997,676.54		
Fayette	1,244	2,697 951	1,798	2,749	10,287,954.53 2,832,096.18		
Franklin	1,702	1,113	2,961	4,074	4,208,516.05		
Geneva	1,408	909	2,648	3,557	3,849,612.28		
Greene	1,033	836	1,783	2,619	2,781,140.49		
Hale	1,066	797	2,104	2,901	2,963,051.25		
Henry	1,095	734	1,801	2,535	2,583,557.54		
Houston	4,622 2,552	3,370	8,270	11,640	12,182,771.64		
Jackson	2,552 28,977	1,569 22,936	4,838 46,941	6,407 69,877	6,572,658.77 76,105,556.5 <b>4</b>		
Lamar	874	630	1,332	1,962	1,938,511.77		
Lauderdale	3,813	2,196	6,996	9,192	9,816,547.25		
Lawrence	1,488	1,058	2,709	3,767	3,807,130.79		
Lee	3,761	2,208	7,510	9,718	10,356,009.04		
Limestone	2,418	1,252	4,479	5,731	5,825,716.56		
Lowndes	1,462	1,158	2,453	3,611	3,857,154.26		
MaconMadison	2,950 7,103	1,677 4,112	4,793 13,230	6,470 17,342	7,254,495.72		
Marengo	1,749	1,523	2,720	4,243	18,794,215.48 4,130,152.11		
Marion	1,778	1,064	3,125	4,189	4,262,462.23		
Marshall	3,476	2,150	6,738	8,888	9,390,130.93		
Mobile	26,544	18,249	50,589	68,838	93,185,679.63		
Monroe	1,387	885	2,832	3,717	5,041,408.78		
Montgomery	15,200	12,097	26,415	38,512	44,178,366.33		
Morgan	3,246	2,032	6,370	8,402	8,981,428.31		
Perry	1,833 1,331	1,473 1,106	3,010 2,344	4,483 3,450	4,745,677.96 3,430,597.56		
Pike	2,468	1,821	3,885	5,706	6,102,591.12		
Randolph	1,308	828	2,556	3,384	3,532,492.77		
Russell	3,427	2,030	6,907	8,937	10,143,693.71		
St. Clair	2,374	1,570	4,642	6,212	6,449,590.19		
Shelby	2,066	1,270	4,045	5,315	5,752,519.27		
Sumter	1,679	1,481	2,458	3,939	4,389,615.69		
Tallanoosa	4,561 2,062	3,171 1 340	7,831 4,024	11,002 5.364	11,748,230.25		
Tallapoosa Tuscaloosa	7,004	1,340 4,938	12,589	5,364 17,527	5,623,355.90 18,588,754.85		
Walker	2,618	1,702	5,058	6,760	7,468,741.87		
Washington	1,133	774	2,081	2,855	3,283,135.67		
Wilcox	2,017	1,806	3,199	5,005	5,346,279.70		
Winston	1,095	719	2,116	2,835	2,830,435.66		

# **TABLE 17.** CHILD SUPPORT CASES AND COLLECTIONS OCTOBER 1, 2004 - SEPTEMBER 30, 2005

MONTH	NUMBER OF CASES	TOTAL COLLECTIONS
AVERAGE FOR YEAR	239,325	\$21,033,764.19
October 2004	239,815	19,685,585.16
November	240,168	21,444,173.98
December	240,101	21,114,616.01
January 2005	240,080	21,273,904.20
February	240,069	20,472,232.31
March	239,813	21,829,370.52
April	239,559	20,518,726.66
May	238,722	21,418,837.22
June	238,411	21,326,519.70
July	238,363	19,876,848.44
August	238,306	22,299,250.38
September	238,530	21,145,105.69

#### **JOBS PROGRAM**

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA) required a state work program for families receiving Financial Assistance (formerly AFDC). This Act repealed the Family Support Act of 1988 which had created the Job Opportunities and Basic Skill Training (JOBS) Program. In Alabama, the name JOBS was kept for the new program. The emphasis of the new law is on work activities and employment of recipients. Child care and other supportive services are available to participants.

	MANDATORY			ACTIVE IN WORK
MONTH	PARTICIPANTS	NONCOMPLIANT	EMPLOYED	ACTIVITIES 1/
October 2004	12,145	1,088	2,840	1,787
November		1,204	3,010	1,772
December		1,312	2,876	1,775
January 2005	12,001	1,392	2,857	1,777
February	11,806	1,426	2,952	1,703
March	11,847	1,402	3,107	1,672
April		1,374	3,151	1,682
May		1,367	3,105	1,603
June		1,369	2,937	1,591
July	11,805	1,352	2,973	1,571
August	·	1,443	3,194	1,560
September		1,447	3,339	1,565

<sup>1/</sup> Work Activities includes PREP, Community Service, OJT placements, Job Search and Job Readiness activities, vocational education and high school or GED education for select individuals.

#### TABLE 19.

# SOCIAL SERVICES IN COUNTY DEPARTMENTS NUMBER OF ADULT ABUSE AND NEGLECT REPORTS

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

COUNTY	ADULT ABUSE & NEGLECT REPORTS
MONTHLY AVERAGE NUMBER OF ABUSE & NEGLECT REPORTS	381
Autouro	1
Autauga Baldwin	
Barbour	
Bibb	
Blount	
Bullock	
Butler	
Calhoun	
Cherokee	
Chilton	
Choctaw	
Clarke	3
Clay	
Cleburne	1
Coffee	
Colbert	
Conecuh	. 3 C
Covington	
Crenshaw	
Cullman	-
Dale	
Dallas	
DeKalb	7
Elmore	
Escambia	
Etowah	
Fayette	
Franklin	
Greene	_
-lale	1
Henry	1
Houston	
Jackson	
Jefferson	
Lamar	
Lauderdale	. 9
Lawrence	
Limestone	
Lowndes	
Macon	
Madison	
Marengo	
Marion	
Marshall	10
Mobile	
Monroe	
Vorgan	_
Perry	1
Pickens	C
Pike	
Randolph	
Russell	
Saint ClairShalby	5
Shelby	
Sumter	9
Fallapoosa	3
Tuscaloosa	
Walker	5
Vashington	2
Vilcox	2

#### TABLE 20.

# SOCIAL SERVICES IN COUNTY DEPARTMENTS AVERAGE NUMBER OF ADULT FOSTER CARE HOMES

#### OCTOBER 1, 2004 - SEPTEMBER 30, 2005

·	IUMBER OF ADULT
	FOSTER
COUNTY	CARE HOMES
MONTHLY AVERAGE NUMBER OF ADULT FOSTER CARE HOMES	. 155
Autauga	2
Baldwin	4
Barbour	
Blount	
Bullock	
Butler	
Calhoun	
Cherokee	
Chilton	
Choctaw	
Clarke	
Cleburne	
Coffee	
Colbert Conecuh	
Coosa	
Covington	
Crenshaw	
Cullman	
Dallas	
DeKalb	
Elmore	
Escambia	
EtowahFavette	
Franklin	
Geneva	
Greene	
Hale Henry	
Houston	
Jackson	
Jefferson	
Lamar Lauderdale	
Lawrence	
Lee	
Limestone	
Lowndes	
Madison	
Marengo	
Marion	
Marshall	2
Monroe	. <del></del>
Montgomery	
Morgan	
Perry Pickens	
Pike	
Randolph	. 1
RandolphRussell	
Randolph Russell Saint Clair	•
Randolph	•
Randolph Russell Saint Clair Shelby Sumter	
Randolph Russell Saint Clair Shelby Sumter Talladega Tallapoosa	10
Randolph Russell Saint Clair Shelby Sumter Talladega Tallapoosa Tuscaloosa	16
Randolph Russell Saint Clair Shelby Sumter Talladega Tulscaloosa Walker Washington	16

# **DHR STATE OFFICE DIRECTORY**

All offices listed below are located in Montgomery. The area code is 334.



	242-1310	DHR Information
	353-1115	Fax number for information
jl	oradford@state.al.us	Email address for information
	www.dhr.state.al.us	DHR Web site
	242-1160	Commissioner's Office (Dr. Page Walley)
	242-1160	Executive Assistant/Ethics Officer (Nancy Jinright)
	242-8395	Deputy Commissioner for Fiscal and Administrative
		Services (P. L. Corley)
	242-9378	Deputy Commissioner for Family Resources (Terrie Reid)
	353-1170	Deputy Commissioner for Field Administration (James Slaughter)
	353-3008	Deputy Commissioner for Children and Family Services (Carolyn
		B. Lapsley)
	242-1350	Adult Protective Services (Doris Ball)
	242-1325	Administrative Hearings (William Prendergast)
	242-3244	Center for Information Services (Duey Kerper)
	242-9300	Child Support Enforcement (Diana McCampbell)
	242-1425	Child Day Care (Debbie Thomas)
	242-1550	Civil Rights/Equal Employment (Desireé Jackson)
	242-1723	Electronic Benefits Transfer (Johnnie Cox)
	242-9275	Emergency Welfare Services and Employee Safety (Charles Johnson)
	242-9500	Family Services (Paul Butler)
	242-9500	Interagency Planning & Collaboration (Margaret Bonham)
	242-1773	Family Assistance (Joel Sanders)
	242-9425	Finance (Jim Connell)
	242-1700	Food Stamps (Joyce O'Neal)
	240-6800	General Services (Lester Thomas)
	242-1850	Public Information (John Bradford)
	242-9330	Legal (Sharon Ficquette)
	242-3327	Management and Fiscal Analysis (Mike Salter)
	242-1780	Personnel (Thomas King)
	242-1900	Fiscal Integrity (Charles Cook)
	242-1450	Quality Control (Blaine Smith)
	242-1650	Resource Management and Utilization Review (Susan Ward)
	1-888-658-6585	PACT (Public Accountability and Commitment Team) (Tommy Crabtree)

# DIRECTORY OF DHR COUNTY DEPARTMENTS

With some exceptions, the programs and services of the Alabama Department of Human Resources are provided by or through the agency's 67 county departments of Human Resources. All DHR county departments have boards appointed by local governments. These County Boards of Human Resources are the hiring authority for the DHR County Director. The County Director is accountable to the County Board.

#### AUTAUGA

Director: Onya Johnson 203 North Court Street Prattville, AL 36067 telephone: (334) 358-5000

#### **BALDWIN**

Director: René Massey 1705 Highway 31 South Bay Minette, AL 36507 telephone: (251) 580-2800

#### **BARBOUR**

Director: Judy Jochen Clayton Industrial Park 276 Highway 239 South Clayton, AL 36016 telephone: (334) 775-2000

#### BIBB

Director: Wanda Lewis 84 Library Street Centreville, AL 35042 telephone: (205) 926-2900

#### **BLOUNT**

Director: Marcia Parker 415 Fifth Avenue East Oneonta, AL 35121 telephone: (205) 274-5200

#### BULLOCK

Interim Director: Wanda Martin 201 North Powell Street Union Springs, AL 36089 telephone: (334) 738-2740

#### BUTLER

Director: Frieda Stevens 109 Caldwell Street Greenville, AL 36037 telephone: (334) 382-4400

#### **CALHOUN**

Director: John James 801 Noble Street Anniston, AL 36202 telephone: (256) 231-7500

#### **CHAMBERS**

Director: Julia Ann Hyde 6287 Fairfax Bypass Valley, AL 36854 telephone: (334) 756-2282

#### **CHEROKEE**

Director: Cathy Miller 202 Hospital Avenue Centre, AL 35960 telephone: (256) 927-1440

#### **CHILTON**

Interim Director: John James 500 Airport Road Clanton, AL 35046 telephone: (205) 280-2000

#### **CHOCTAW**

Director: Voncile Jackson 1003 South Mulberry Avenue Butler, AL 36904 telephone: (205) 459-9701

#### **CLARKE**

Director: Lou Ida Boykin 22609 Highway 84 Grove Hill, AL 3645 I telephone: (251) 275-700 I

#### **CLAY**

Director: Kay Robertson 86930 Highway 9 Lineville, AL 36266 telephone: (256) 396-6800

#### CLEBURNE

Director: Marsha Busby 732 Oxford Street Heflin, AL 36264 telephone: (256) 463-1700

#### COFFEE

Director: Brandon Hardin 3881 Salem Road Enterprise, AL 36331 telephone: (334) 348-2000

#### **COLBERT**

Director: Louise Taylor 3105 George Wallace Blvd. Muscle Shoals, AL 35661 telephone: (256) 314-4900

#### **CONECUH**

Director: Rosa Mickles Highway 83 Evergreen, AL 36401 telephone: (251) 578-3900

#### **COOSA**

Director: Brenda Strength 300 South Jackson Street Rockford, AL 35136 telephone: (256) 377-2000

#### **COVINGTON**

Director: Cathy Leverington 1515 Martin Luther King Jr. Exp. Andalusia, AL 36420 telephone: (334) 427-7900

#### **CRENSHAW**

Director: Lesa Syler 25 Hospital Drive Luverne, AL 36049 telephone: (334) 335-7000

#### **CULLMAN**

Director: Peggy Day 210 Fourth Street, SW Cullman, AL 35056 telephone: (256) 737-5300

#### DALE

Director: Sylvia Dodgen 513 Carroll Avenue Ozark, AL 36361 telephone: (334) 445-4900

#### **DALLAS**

Director: James Ware 200 Samuel O. Moseley Drive Selma, AL 36702 telephone: (334) 874-1400

#### **DEKALB**

Director: Jennice Floyd 230 I Briarwood Avenue, South Fort Payne, AL 35968 telephone: (256) 844-2700

#### **ELMORE**

Director: Cecelia Ball 73932 Tallassee Highway Wetumpka, AL 36092 telephone: (334) 514-3200

#### **ESCAMBIA**

Director: Lynn Barnes 326 Evergreen Avenue Brewton, AL 36427 telephone: (251) 809-2000

#### **ETOWAH**

Director: Henry Small 741 Forrest Avenue Gadsden, AL 35902 telephone: (256) 549-4100

#### **FAYETTE**

Director: Jason Cowart 410 16th Street, NE Fayette, AL 35555 telephone: (205) 932-1665

#### **FRANKLIN**

Director: Jerry Groce 737 Highway 48 Russellville, AL 35653 telephone: (256) 331-5900

#### **GENEVA**

Director: Sue Hays 617 South Commerce Street Geneva, AL 36340 telephone: (334) 684-5800

#### **GREENE**

Director: Pearson McGhee 36 Bull Run Road Eutaw, AL 35462 telephone: (205) 372-5000

#### **HALE**

Director: Sharon Jay 906 Wheelan Street Greensboro, AL 36744 telephone: (334) 624-5820

#### **HENRY**

Director: Joy Crawford 507 Kirkland Street Abbeville, AL 36310 telephone: (334) 585-4100

#### HOUSTON

Director: Mary Paulk 1605 Ross Clark Circle, SE Dothan, AL 36302 telephone: (334) 677-0400

#### **JACKSON**

Director: Sheenia Little 205 Liberty Lane Scottsboro, AL 35769 telephone: (256) 574-0300

#### **JEFFERSON**

Interim Director: Patricia Muscolino 1321 5th Avenue South Birmingham, AL 35202 telephone: (205) 945-3700

#### LAMAR

Director: Martha Trentham 250 Springfield Road Vernon, AL 35592 telephone: (205) 695-5000

#### LAUDERDALE

Director: Cindy Bratcher 424 Veterans Drive Florence, AL 3563 I telephone: (256) 765-4000

#### LAWRENCE

Director: Tyron Newton 13280 Alabama Hwy 157 Moulton, AL 35650 telephone: (256) 905-3100

#### LEE

Director: Jan Burke 2015 Gateway Drive Opelika, AL 36801 telephone: (334) 737-1100

#### LIMESTONE

Director: Caroline Page 1007 West Market Street Athens, AL 35612 telephone: (256) 216-6380

#### **LOWNDES**

Interim Director: Frieda Stephens 382 Commerce Street South Hayneville, AL 36040 telephone: (334) 548-3800

#### **MACON**

Interim Director: Linda Buchanan 404 North Main Street Tuskegee, AL 36083 telephone: (334) 725-2100

#### **MADISON**

Director: Drenda King 2206 Oakwood Avenue, NW Huntsville, AL 35810 telephone: (256) 535-4500

#### **MARENGO**

Director: John Marler, III 701 South Shiloh Street Linden, AL 36748 telephone: (334) 295-2000

#### **MARION**

Director: Bonnie Riley 1435 Military Street North Hamilton, AL 35570 telephone: (205) 921-6000

#### **MARSHALL**

Director: Wayne Sellers 1925 Gunter Avenue Guntersville, AL 35976 telephone: (256) 582-7100

#### MOBILE

Director: Rose Johnson 850 St. Anthony Street Mobile, AL 36603

telephone: (251) 415-3500

#### MONROE

Administrator-in-Charge: Latonya Wells 25 Legion Drive Monroeville, AL 36460 telephone: (251) 743-5900

#### **MONTGOMERY**

Director: Terry Benton 3030 Mobile Highway Montgomery, AL 36108 telephone: (334) 293-3100

#### **MORGAN**

Director: Tonita Phipps 507 14th Street, SE Decatur, AL 35602 telephone: (256) 340-5840

#### PERRY

Director: Alvin Reed 1609 Highway 5 South Marion, AL 36756 telephone: (334) 683-5500

#### **PICKENS**

Director: Gail Shelfer Courthouse Annex Carrollton, AL 35447 telephone: (205) 367-1500

#### PIKE

Director: Florence Mitchell 717 South Three Notch Street Troy, AL 36081

telephone: (334) 807-6120

#### RANDOLPH

Director: Sharon Mintz 865 Hill Crest Avenue Wedowee, AL 36278 telephone: (256) 357-3000

#### RUSSELL

Director: Wanda Martin 1003 25th Avenue Phenix City, AL 36869 telephone: (334) 214-5780

#### ST. CLAIR

Interim Director: Mary Ashcraft 3105 15th Avenue North Pell City, AL 35125 telephone: (205) 812-2100

#### **SHELBY**

Director: Chris Monceret 987 Highway 70 Columbiana, AL 3505 I telephone: (205) 669-3000

#### **SUMTER**

Director: Nancy Wilson 108 West Main Street Livingston, AL 35470 telephone: (205) 652-5000

#### **TALLADEGA**

Director: Mary Ashcraft P.O. Drawer 539 Talladega, AL 35161-0539 telephone: (256) 761-6600

#### **TALLAPOOSA**

Director: Marsha Hanks 353 North Broadnax Street Dadeville, AL 36853 telephone: (256) 825-2755

#### **TUSCALOOSA**

Director: Judy Young 3716 12th Avenue East Tuscaloosa, AL 35405 telephone: (205) 554-1100

#### WALKER

Director: Randy Redmill 1901 Highway 78 East Jasper, AL 35502 telephone: (205) 387-5400

#### WASHINGTON

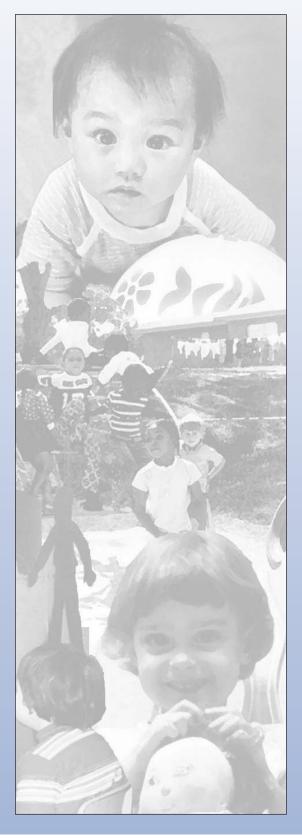
Director: Brenda Taylor 712 St. Stephens Avenue Chatom, AL 36518 telephone: (251) 847-6100

#### **WILCOX**

Director: John Lisenbe 112 Water Street Camden, AL 36726 telephone: (334) 682-1200

#### WINSTON

Director: Dale Hendrix, Jr. 991 Highway 33 North Double Springs, AL 35553 telephone: (205) 489-1500



# Notes



#### FIELD ADMINISTRATION

## DISTRICT ADMINISTRATIVE SPECIALISTS

