Child Care Services Division

Health and Safety Information Session
Reauthorization

CCDBG Act of 2014
In 2014, Congress passed Child Care and Development Block Grant (CCDBG) Act. This Act reauthorized the Child Care and Development Fund (CCDF)

Child Care and Development Fund (CCDF) Final Rule
The rule establishes the regulations for the Child Care Subsidy Program.
In December 2015, Health and Human Services (HHS) published a Notice of Proposed Rulemaking (NPRM).
- Incorporated and clarified changes made through the CCDBG Act of 2014; and
- Responded to public comments received
Overview of Act and Final Rule

Addresses four major areas:

1. Protect the health and safety of children in child care
2. Enhance the quality of child care and the early childhood workforce
3. Provide equal access to stable, high quality child care for low-income children
4. Help parents make informed choices and access information to support child development
Alignment with Head Start

Where appropriate the Act and Final Rule align program requirements with Head Start Performance Standards

CCDF Regulations

Head Start Performance Standards

H&S standards, Training, Caring for Our Children Basics, and Background check requirements
Protect the Health and Safety Of Children in Child Care
Health and Safety Requirements

Applies to all providers (excluding relative providers) participating in the Child Care Subsidy Program.

Areas Addressed:
1. Pre-Service and On-going training
2. Health and Safety Requirements in specified topics
3. Annual Monitoring Inspections
4. Criminal Background Checks
5. Compliance with Child Abuse Reporting
Pre-Service and On-going Training
Compliance Date – September 30, 2017

Child Care staff must be trained in specific topic areas. This training is in addition to Minimum Standards required training.

1. Prevention and control of infectious diseases (including immunization)
2. Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleeping practices
3. Medication administration
4. Prevention of and response to emergencies due to food and allergic reactions
5. Building and physical premises safety
Pre-Service and On-going Training (cont.)

Child Care staff must be trained in specific topic areas. This training is in addition to Minimum Standards required training.

6. Prevention of shaken baby syndrome and abusive head trauma
7. Emergency preparedness and response planning
8. Handling and storage of hazardous materials/correct disposal of bio contaminants
9. Recognition and reporting of child abuse and neglect
10. First aid and CPR and;
11. If applicable, appropriate precautions in transporting children.
Pre-Service and On-going Training (cont.)

• Pre-service training must be completed within 3 months of employment.
  • Minimum Standards requirements of 12 hours within first 30 days still applies.

• Pending completion of all pre-service training, the staff member must be supervised at all times by an individual who has completed all pre-service training.
Pre-Service and On-going Training (cont.)

- Training requirements applies to caregivers, teachers and directors
  - *Caregiver* means an individual who provides child care services directly to an eligible child on a person-to-person basis
  - *Teacher* means a lead teacher, teacher, teacher assistant or teacher aide who is employed by a child care provider for compensation on a regular basis, or a family child care provider, and whose responsibilities and activities are to organize, guide and implement activities in a group or individual basis, or to assist a teacher or lead teacher in such activities, to further the cognitive, social, emotional, and physical development of children from birth to kindergarten entry and children in school-age child care
  - *Director* means a person who has primary responsibility for the daily operations and management for a child care provider, which may include a family child care provider, and which may serve children from birth to kindergarten entry and children in school-age child care
Child Care programs must have procedures and be monitored on health and safety requirements that address specific topics. (These requirements are in addition to Minimum Standards requirements.)

1. Prevention and control of infectious diseases (including immunization)
2. Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleeping practices
3. Medication administration
4. Prevention of and response to emergencies due to food and allergic reactions
5. Building and physical premises safety
Health and Safety Requirements
Addressing Specific Topics (cont.)

Child Care programs **must have procedures and be monitored on** health and safety requirements that address specific topics. (These requirements are in addition to *Minimum Standards* requirements.)

6. Prevention of shaken baby syndrome and abusive head trauma

7. Emergency preparedness and response planning

8. Handling and storage of hazardous materials/correct disposal of bio contaminants

9. Recognition and reporting of child abuse and neglect

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Child Care programs must have procedures and be monitored on health and safety requirements that address specific topics. (These requirements are in addition to Minimum Standards requirements.)

- Includes compliance with all applicable State or local health and safety requirements.
Questions
Annual Monitoring
Compliance Date – November 19, 2017

Child Care providers participating in the Child Care Subsidy Program must receive annual unannounced monitoring and inspections on health and safety requirements

- Includes child/staff ratios and group size

- Monitoring and Inspections results must be posted to the State’s child care website and easily accessible by parents and consumers, including:
  - Date of last inspection
  - Any voluntary quality standards (Alabama Quality STARS; Accreditation) met by the provider
  - Information on adverse actions
Questions
Comprehensive background checks must be completed by all child care staff members.

- Includes staff members who don’t directly care for children but have unsupervised access to children

- Applies to:
  - All licensed, regulated or registered providers
  - All providers eligible to deliver CCDF-funded services

- Specifies disqualifying crimes
Comprehensive background checks includes the following clearances and must be conducted every 5 years:

- Alabama Bureau of Investigation (ABI)
- Federal Bureau of Investigation (FBI)
- Child Abuse and Neglect Clearance
- State Sex Offender Registry
- National Sex Offender Registry
Criminal Background Checks (cont.)

- Requires checks for individuals age 18 or older residing in family child care homes;
- Aligns with Head Start provisional employment requirements
- Pending completion of all background check components, the staff member must be supervised at all times by an individual who received a qualifying result on all background check components within the past five years
Questions
Helpful Resources

Office of Child Care
http://www.acf.hhs.gov/occ

CCDF Reauthorization Frequently Asked Questions
http://www.acf.hhs.gov/occ/resource/ccdf-reauthorization-faq

Child Care Quality Enhancement Agencies
http://dhr.alabama.gov/services/Child_Care_Services/Quality_Overview.aspx

Child Care Management Agencies
http://dhr.alabama.gov/counties/daycare_agency.aspx

Criminal Background Check
http://dhr.alabama.gov/quicklinks/Criminal_History.aspx

Child Care Licensing
http://dhr.alabama.gov/services/Child_Care_Services/Licensing_Overview.aspx
QUESTIONS
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