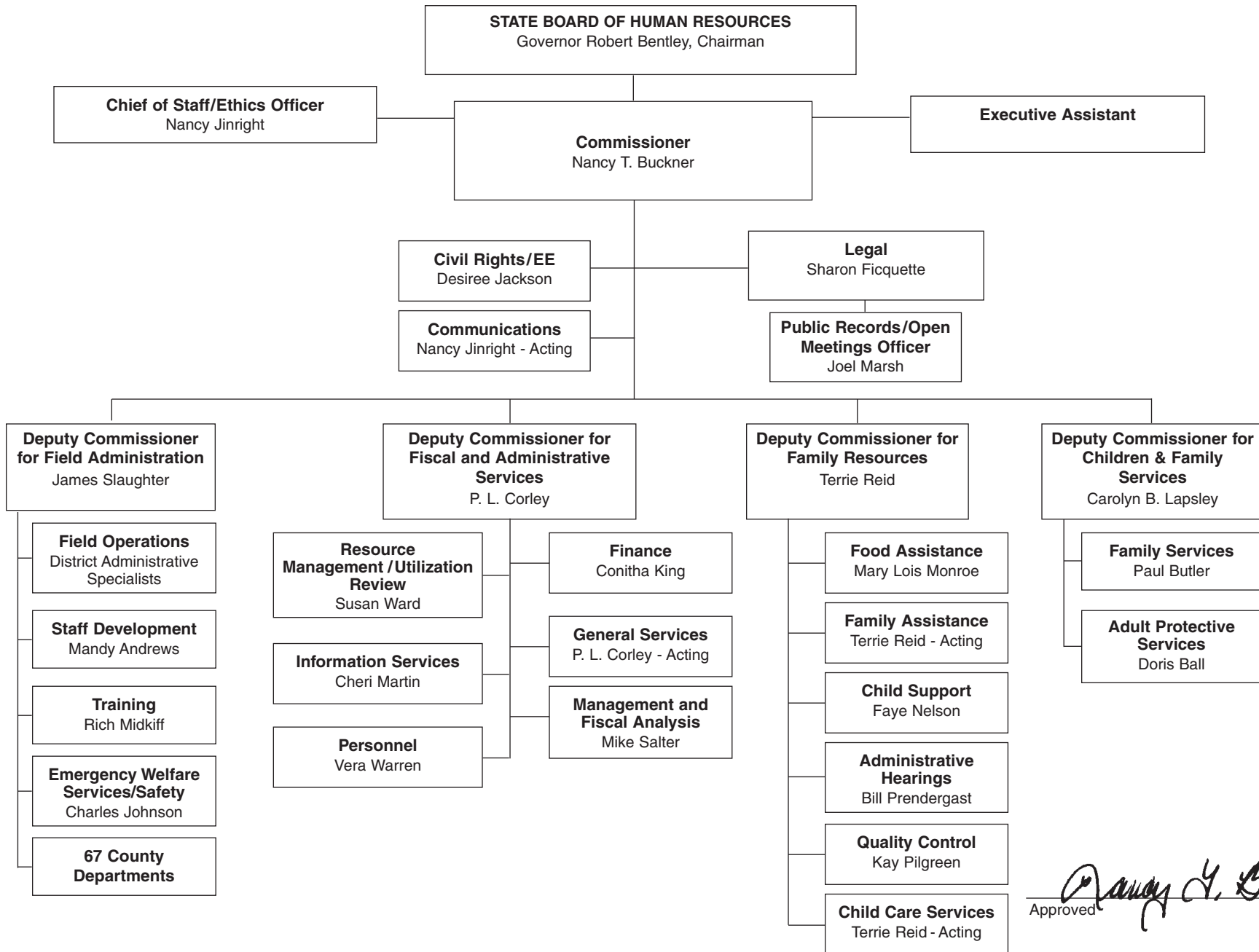



ALABAMA DEPARTMENT OF HUMAN RESOURCES



Approved  11-15-11